Draft: 10/6/22

# Market Regulation Certification (D) Working Group Virtual Meeting September 15, 2022

The Market Regulation Certification (D) Working Group met Sept. 15, 2022. The following Working Group members participated: Russell Toal, Chair (NM); John Haworth, Vice Chair (WA); Chelsey Maller (AK); Crystal Phelps (AR); Erica Weyhenmeyer (IL); Jo LeDuc (MO); Tracy Biehn (NC); Martin Swanson and Robert McCullough (NE); Edwin Pugsley (NH); Ralph Boeckman (NJ); Don Layson (OH); David Buono (PA); Tracy Klausmeier and William Stimpson (UT); Don Beatty, Julie Fairbanks, and Andrea Baytop (VA); Isabelle Keiser (VT); Theresa Miller (WV); and Bill Cole (WY).

#### 1. Adopted its July 13 Minutes

The Working Group met July 13 and took the following action: 1) reviewed the pilot states' revisions to the Voluntary Market Regulation Certification Program requirements, guidelines, and checklist; and 2) reviewed the implementation plan for the certification program.

Mr. Haworth made a motion, seconded by Ms. Biehn, to adopt the Working Group's July 13 minutes. The motion passed unanimously.

#### 2. Reviewed the Pilot Program Revisions to the Market Regulation Certification Program

Superintendent Toal asked Mr. Haworth to provide a report on the progress of reviewing and incorporating the revisions that the pilot program participants suggested.

Mr. Haworth said the drafting group for reviewing the pilot suggestions and incorporating changes in the certification requirements met three times. He said the drafting group includes state insurance regulators who were active in the pilot program or were involved in the discussions for the last few years. He said the drafting group includes: Superintendent Toal; Sarah Bailey (AK); Ms. Baytop; Ms. Biehn; Mr. Cole; Damion Hughes (CO); Ms. LeDuc; Ms. Maller; Pam O'Connell (CA); and him.

Mr. Haworth said the drafting group has reviewed the first four requirements, and the pace should increase as the drafting group gets to the later requirements, which have fewer suggestions for changes. Mr. Haworth some of the recommendations to date are: 1) using consistent language throughout the document, such as always referring to "jurisdiction" instead of "state"; 2) recommending that in addition to the "Guidelines" and "Checklist" for each requirement, that two additional sections be added to describe the objective of the requirement and another to focus on the measurements for the requirement; 3) regarding the second requirement in the *Market Regulation Handbook* (Handbook), allowing for the use of earlier versions of the Handbook if it makes sense for a particular examination; and 4) recommending the use of "full-time equivalent" measures instead of "full-time employee" since any one employee may have more than just market regulation responsibilities. Additionally, for the third and fourth requirements, which both cover staffing, the drafting group went through both to be sure they were distinct and were not asking questions about qualifications in the third requirement and staffing resources in the fourth requirement.

Mr. Haworth said that when the drafting group completes the review of the 12 requirements, it will compare the requirements to the scoring matrix to ensure the two documents are in sync. Superintendent Toal said he was able to participate in some of the meetings and thanked the drafting group for the earnestness and intensity with which it is going through the requirements.

#### 3. Reviewed the Market Regulation Certification Implementation Plan

Superintendent Toal said the current implementation plan, as drafted, covers an initial three-year self-certification period after the adoption of the certification program, followed by the full implementation when jurisdictions can be fully certified. The implementation plan also describes how and by whom the full certifications will be performed. He said the implementation plan prescribes how often a jurisdiction would need to be certified and how annual assessments will be done. He said that because the certification program is voluntary, once it is fully implemented, jurisdictions can decide not to participate or continue to only self-certify. He said any jurisdiction that self-certified would not be considered fully certified. He said the implementation plan also describes the process for revising the certification program.

Superintendent Toal said the Working Group would first address the three-year self-certification period. He said the self-certification period is meant to introduce all the NAIC jurisdictions to the certification requirements and provide some time for making any needed adjustments to the certification program. He noted that the Working Group will need to adjust the dates as it is well past 2018 and 2019, years that were contemplated in the original plan.

Mr. Haworth said the self-certification period of the implementation plan refers to the ability of jurisdictions to request peer reviews by "seasoned regulators." He said there should be clarification on what a seasoned regulator is. He asked if it meant having a background in market conduct, a certain number of years working in a department of insurance (DOI), or certain designations, or experience conducting market conduct examinations. He also suggested there should be a pool of four or five regulators to pull from, and they should have skills in training.

Ms. LeDuc asked if the financial accreditation program has qualification for regulators who conduct accreditation reviews and peer reviews. She suggested the Working Group could build off of those qualifications. Mr. Haworth said financial accreditation reviews use contractors and that he is not sure contractors should be used on market certification reviews. Ms. LeDuc said many of the contractors used are retired state insurance regulators. She said it seems the financial accreditation program has benchmarks for who they use. Mr. Cole suggested having minimum qualifications. Mr. Haworth said that may limit the pool of regulators to only a few of the states with more experienced staff with designations. Randy Helder (NAIC) said he would speak to the financial accreditation staff.

Lisa Brown (American Property Casualty Insurance Association—APCIA) cautioned against watering down the definition of a seasoned regulator too much as that might reduce the impact of the certification program. She said industry and the financial regulators are facing the same challenges of staffing as more and more seasoned staff are retiring and not being readily replaced. She asked Mr. Helder to also ask the financial accreditation staff how states have been dealing with this as they come up for re-accreditation.

Superintendent Toal asked if there were any objections to qualifying "seasoned regulator" as a regulator with examination experience. He said the plan should not be overly prescriptive. He said it should be up to the jurisdiction to decide the level of experience needed. There were no objections.

Superintendent Toal noted that the implementation plan refers to the requirements as "first tier" requirements. He said that term is no longer being used and suggested the term "first-tier" be replaced simply with market regulation certification requirements.

Superintendent Toal said the third bullet-point of the self-certification period addresses a regular review of feedback from jurisdictions regarding the requirements. He suggested the Working Group could develop a

template for the submission of suggestions that would identify the issue, the requirements that are impacted, and the justification for the suggestion.

Superintendent Toal asked that comments on the second section of the implementation plan regarding full certifications be sent to Mr. Helder by Oct. 14.

Having no further business, the Market Regulation Certification (D) Working Group adjourned.

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Implementation Plan adopted Market Regulation and Consumer Affairs (D) Committee - Nov. 30, 2016 Implementation Plan adopted by the Market Regulation Certification (D) Working Group - Nov. 3, 2016 Guidelines and Checklist adopted by the Market Regulation and Consumer Affairs (D) Committee - Aug. 27, 2016 Guidelines and Checklist adopted by the Market Regulation Certification (D) Working Group - July 28, 2016

# **Voluntary Market Regulation Certification Program** Self-Assessment Guidelines, Checklist Tool and Implementation Plan

Revisions Recommended by Pilot Jurisdictions

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Commented [HR1]: MO - General Observations

The document is inconsistent in how it refers to a department. In some areas it is directed at the reader and uses terms such as 'you' and 'your'. Other areas use more generic terms such as 'the'. For consistency, we'd suggest replacing the references to 'you' and 'your' with the more general reference to 'the' department. The document is also inconsistent in how it refers to participating jurisdictions, in that the terms state and jurisdiction are used interchangeably. For consistency purposes, we'd suggest that the broader term jurisdiction be used throughout the document and all references to a state or states be amended accordingly

Several of the Checklist Items include generic statements such as 'Briefly explain'. It would be helpful if these statements could be expanded on and provide more information about what should be explained. It may also be helpful to include the requirement for an explanation directly below the item to be explained, rather than grouping it into a single item at the end of the checklist.

Finally we noticed little consistency in how each requirement is organized. This makes it more difficult for the reader to interpret and apply. To aid in readability and understanding, we suggest standardizing the structure used for each requirement. Specifically, we recommend that each

requirement be organized as follows:

Requirement -A statement of the requirement(s) Objective - The objective(s) of the requirement

Measurement - Information on how the requirement will be

Guidelines - Guidance on how to interpret the requirements Checklist - The checklist for jurisdictions completed to assess achievement of the

requirement

Comments - An area for the jurisdiction to provide additional information related its

assessment of the requirement

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#### Purpose

The mission of the NAIC Market Regulation Certification Program is to establish and maintain minimum standards that promote sound practices relating to the market conduct examination, market analysis and related continuum activity functions performed for insurance consumer protection. Insomuch as the program is anticipated to evolve and improve over time, it is anticipated that additional functions necessary for sound consumer protection may be developed in the future. The certification program is designed to provide an initial process that facilitates each jurisdiction's ability to conduct self-evaluation. An ultimate goal is to develop measurable and meaningful standards that can be independently evaluated and monitored.

Program standards, assessment checklist items and guidelines should:

- Provide a roadmap regarding resources, abilities and functions for jurisdictions wishing to build, <u>maintain</u> or improve upon, their market conduct program.
- Promote consistency while respecting individual jurisdictional differences and circumstances by promoting use of NAIC resources.
- Demonstrate accountability and responsiveness to those impacted by the business of insurance, and to others that are charged with evaluating and assessing the effectiveness of state-based insurance regulation.
- Promote an environment of continuous process improvement for enhancing outcomes relating to insurance consumer
  protection.
- Improve predictability and understanding of processes for regulated entities.
- · Enhance jurisdictional coordination and information-sharing.
- Enhance protection of insurance consumers through promotion of sound market conduct processes.

NOTE: When responding to checklist items for each requirement, if your response is N/A (not applicable), please provide an explanation for your "N/A" response in the comments.

**Commented [HR2]:** MO - We believe that the established shards should be viewed as minimum standards. To achieve this, we recommend amending the first sentence to read "to establish and maintain minimum standards...".

The first bullet point provides that the guidelines should be used as a goadman for building or

improving on a department's market conduct program. We believe the guidelines would also be useful for maintaining a program. We suggest that the first bullet point be updated to read "... within the bullet point or improve upon "."

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# Voluntary Market Regulation Certification Guidelines and Checklists

# Requirement 1 – Department's Authority

The jurisdiction or department shall have the statutory authority to conduct market regulation activities, including market analysis; comprehensive and targeted market conduct examinations; the continuum of market regulation actions, including enforcement; and collaboration and coordination with other regulatory agencies. Additionally, the jurisdiction has adopted or is in the process of adopting or has substantially similar statutory authority for key insurance consumer protection laws and regulations as established by the NAIC.

#### **Objective**

The objective of this requirement is to xxxx

#### Measurement

To evaluate whether your jurisdiction "passes" Requirement 1, the jurisdiction must have authority to coordinate with other jurisdictions. If the jurisdiction does not have the authority to coordinate with other jurisdictions, it will not pass this requirement. Additionally, a jurisdiction should have authority to conduct analysis, examinations and enforcement. Requirements to have reasonable cause to conduct an examination does not negatively impact the evaluation. Ability to perform these items without having the ability to perform continuum actions should be considered as "marginally passing but with strong recommendations for additional authority."

#### Guidelines

[CA - Regarding requirement 1, Ms. O'Connell said the guidelines are not clear as to what standards a jurisdiction must meet in order to pass the requirement. She said the fourth paragraph of the guidelines for this requirement only describes one item as something a jurisdiction must have in order to pass, which is the authority to coordinate with other jurisdictions. The paragraph then says a jurisdiction should have the authority to conduct analysis, examinations and enforcements but does not say it must be able to. She said the paragraph then describes a jurisdiction with the "ability" to conduct analysis, examinations and enforcement, but not the ability to perform continuum actions as marginally passing. She said it is not clear whether the word "ability" is really intended to mean "authority." She said "authority" seems to be the correct word, or else how would a jurisdiction's "ability" to do continuums be measured?

Ms. O'Connell said it is not clear how a jurisdiction's authority or ability to conduct analysis, examinations, enforcement and continuum actions relates to whether the jurisdiction has the authority to collaborate with other states, which is the only specified "must have" according to the guidelines. Ms. O'Connell said the guidelines should be precise with respect to what is required for a jurisdiction to pass this aspect of the requirement.

Ms. O'Connell said while the requirement says part of the evaluation pertains to whether the jurisdiction has adopted or is in the process of adopting key consumer protection laws and the guidelines list a series of key laws a jurisdiction should have, the checklist collects no information regarding the reporting jurisdiction's consumer protection laws. She said it is unclear how it will be determined whether a jurisdiction meets this portion of the requirement.]

When determining your department's authority for conducting market regulation activities, several different considerations should be evaluated. Direct legal authority may exist in the jurisdiction's insurance code or within its regulations. Insurer examination acts, specific market regulation acts, acts that outline the authority and duties of the department are all potential

Commented [HR3]: CA - Requirement 1

The scoring matrix identifies Question 1.a. on the Checklist as being mandatory (i.e., it is coded red), and Question 1.b. as yellow. The narrative Guidelines do not align with these criteria. The first paragraph on page 4 under the Guidelines heading reads as follows:

"To evaluate whether your jurisdiction "passes" Requirement 1, the jurisdiction must have authority to coordinate with other jurisdictions. If the jurisdiction does not have the authority to coordinate with other jurisdictions, it will not pass this requirement. Additionally, a jurisdiction should have the authority to conduct analysis, examinations and enforcement. Requirements to have reasonable cause to conduct an examination does not negatively impact the evaluation. Ability to perform these items without the ability to perform continuum actions should be considered "marginally passing but with strong recommendation for additional authority."

The passage I have highlighted yellow conflicts with what the scoring matrix says is mandatory (a "yes" answer to 1.a. on the Checklist — whether the jurisdiction has the general authority to collect and analyze information whenever it is deemed necessary). We recommend redrafting the Guidelines to replace these two sentences with the following, "To evaluate whether your jurisdiction "passes" Requirement 1, the jurisdiction must have general authority to collect analyze information whenever it is deemed necessary."

Also, Question 1.b. on the Checklist asks, "is the department's authority broad enough to cover these activities? [emphasis added]". In this question, it is not clear what activities are being asked about. Is it the collection and analysis of information (as referenced in 1.a.) or is it the activities listed in the portion of the Guidelines that I have highlighted in aqua (market analysis, exams, enforcement)? Or is it some other activities that need to be identified? Since a "yes" answer to Question 1.b. could help a state achieve a passing score overall based on its yellow coding on the scoring matrix, it would be helpful to know what activities we need to have broad enough authority to undertake. We recommend revising question 1.b. on the Checklist to specify the activities of interest to the working group.

Commented [HR4]: MO - The purpose of the Program "is promote sound practices relating to the market conduct examination, market analysis and related continuum activity functions performed for insurance consumer protection". The purpose does not appear to extend to the need for a jurisdiction to have adopted specific consumer protections. In order to keep the Program in line with its stated purpose, we suggest that the [...[1]]

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items to review. Generally such authority is cited when requesting documents from an insurer. Jurisdictions may also have broad oversight authority within other consumer protection laws.

Additional authority may be implied or may exist on a less direct basis. Examples could include insurance consumer protectionrelated insurance laws or regulations and their associated enforcement provisions. Other potential areas of authority are activities performed pursuant to the powers or orders of the insurance commissioner, director, superintendent or administrator (i.e., the applicable chief insurance regulator of your jurisdiction).

When evaluating checklist items for Requirement 1, it may be beneficial to look beyond the mere capability to perform the listed functions. If not directly addressed within the insurance code or regulations, consider whether direct authority for all mentioned items would be desirable (most continuum items would fall under examination, investigation or analysis categories). Having direct authority may provide valuable guidance on such issues as application of administrative procedure act requirements, status of examination, investigational or analysis records, handling of associated costs, etc.

To evaluate whether your jurisdiction "passes" Requirement 1, the jurisdiction must have authority to coordinate with other jurisdictions. If the jurisdiction does not have the authority to coordinate with other jurisdictions, it will not pass this requirement. Additionally, a jurisdiction should have authority to conduct analysis, examinations and enforcement. Requirements to have reasonable cause to conduct an examination does not negatively impact the evaluation. Ability to perform these items without having the ability to perform continuum actions should be considered as "marginally passing but with strong recommendations for additional authority."

Consider which consumer protections model laws and regulations have been adopted in your jurisdiction. Investigation, subpoena, and cease and desist powers are found in most unfair trade and producer laws. Most commissioners also have a general powers statute that may contain similar enforcement authorities.

The key basic models or similar versions should include:

- Unfair Trade Practices Act (#880)
- Unfair Claims Settlement Practices Act (#900)
- Health Carrier Grievance Procedure Model Act (#72)
- Uniform Health Carrier External Review Model Act (#76)
- Producer Licensing Model Act (#218)
- Suitability in Annuity Transactions Model Regulation (#275)
- Life Insurance Illustrations Model Regulation (#582)
- Life Insurance and Annuities Replacement Model Regulation (#613)
- Standard Nonforfeiture Law for Life Insurance (#808)
- Standard Nonforfeiture Law for Individual Deferred Annuities (#805)

analyze information whenever it is deemed necessary?

- Unfair Discrimination Against Subjects of Abuse in Health Benefit Plans Model Act (#895)
- Unfair Discrimination Against Subjects of Abuse in Life Insurance Model Act (#896)
- Unfair Discrimination Against Subjects of Abuse in Disability Income Insurance Model Act (#897)
- Unfair Discrimination Against Subjects of Abuse in Property and Casualty Insurance Model Act (#898)
- Model Law on Examinations (#390) or Market Conduct Surveillance Model Law (#693)

CI 111 4		D 1 (1
Checklist	tor	Requirement 1

Please provide the statutory reference(s) your jurisdiction or department relies on for the following:

YES NO 1a. Does the department have the general authority to collect and

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REFERENCE		

\_1b. Does the department have the authority to collaborate and coordinate with other regulatory agencies? Y N

#### REFERENCE

<u>lc.</u> Is the department's authority broad enough to cover these market regulation activities market analysis, comprehensive and targeted market conduct examinations and the continuum of market regulation actions, including enforcement? Y N

If yes, provide the citation reference(s) in the table below

If the department has authority specific to any of these itemized activities, please provide the citation:

	Citation
Market analysis	
Comprehensive and targeted market	
conduct exams	
Continuum of market regulation	
actions (including enforcement)	
Ability to collaborate and	
coordinate with other regulatory	
agencies	

# COMMENTS:

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**Commented [HR5]:** MO - Checklist Item 1b.: For clarity, we suggest that the item be revised to specifically list the activities of interest (i.e. market analysis, comprehensive and targeted market conduct examinations and the continuum of market regulation actions, including enforcement).

Commented [JL6R5]: Resolved

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# Requirement 2 – Department's Authority Regarding the Market Regulation Handbook

The department shall have sufficient authority by appropriate statute, regulation, rule, or other authority to utilize the most recent version of the *Market Regulation Handbook*. When a department initiates a market regulation examination, it shall be guided by the version of the *Market Regulation Handbook* in effect at the time the examination was initiated.

#### **Objective**

The objective of this item requirement is to promote guidance and consistent handling of examination processes through the use of the Market Regulation Handbook.

#### Measurement

To evaluate whether your jurisdiction "passes" Requirement 2, the jurisdiction must at a minimum be able to demonstrate when conducting examinations or continuum activities their use of applicable *Market Regulation Handbook* review standards and related materials to the extent they are consistent with jurisdictional law. The department's policies and procedures should properly reference the use of those materials set forth in the *Market Regulation Handbook* or its predecessor/successor. (draft additional language to complete)

#### Guidelines

When determining your department's authority by appropriate statute, regulation, rule, or other authority to utilize the most recent version of the *Market Regulation Handbook*, the department should identify the statute, regulation, rule or other authority to use the *Market Regulation Handbook* within their response.

WhWhen evaluating checklist items for Requirement 2, remember the objective of this item is to promote guidance and consistent handling of examination processes within each jurisdiction through the use of the Market Regulation Handbook. Additionally, a jurisdiction should be able to demonstrate, on an individual basis, when it is deemed appropriate to deviate from or necessary to use an earlier version of, the Market Regulation Handbook. The jurisdiction should must also be able to demonstrate that it has followed its own established policies and procedures for adopting processes that deviate from the Market Regulation Handbook, which at a minimum should include review and concurrence by a department's legal staff member.

[CA- Ms. O'Connell said if the items in the second paragraph under the guidelines for requirement 2 are required in order for a jurisdiction to pass this requirement, they should be incorporated into the third paragraph, which begins, "To evaluate whether your jurisdiction passes Requirement 2 ...". ]-accepted

To evaluate whether your jurisdiction "passes" Requirement 2, the jurisdiction must at a minimum be able to demonstrate when conducting examinations or continuum activities their use of applicable Market Regulation Handbook review standards and related materials to the extent they are consistent with jurisdictional law. The department's policies and procedures should properly reference the use of those materials set forth in the Market Regulation Handbook or its predecessor/successor.

YES

ΝŌ

#### Checklist for Requirement 2

2a. Does the department have authority by statute, rule or other authority to utilize the most recent version of the Market Regulation Handbook or its predecessor/successor?

Does the department reference the *Market Regulation Handbook* by statute or rule? If so, identify the reference.

#### Commented [HR7]: CA - Requirement 2

The scoring matrix identifies a "yes" answer to question 2.a. on the Checklist as being mandatory (Does the department have authority by statute, rule or other authority to utilize the Market Regulation Handbook or its predecessor/successor?). However, this conflicts with the narrative Guidelines, which state the following:

"To evaluate whether your jurisdiction "passes" Requirement 2, the jurisdiction must at a minimum be able to demonstrate when conducting examinations or continuum activities their use of Market Regulation Handbook review standards and related materials to the extent they are consistent with jurisdictional law..."

The concept of incorporating Market Regulation Handbook review standards and materials into exam and continuum work is reflected in Question 2.b., which the scoring matrix does not have coded as mandatory (red). If the working group thinks both having specific authority to use the Handbook and incorporating review standards found in the Handbook in the state's market regulation work are crucial, we recommend revising the sentence in the Guidelines to say, "To evaluate whether your jurisdiction "passes" Requirement 2, the jurisdiction must have authority by state, rule, or other authority to utilize the Market Regulation Handbook, and be able to demonstrate when conducting exams or continuum activities their use of....", and revising the scoring matrix so that Question 2.b. is coded as mandatory (red).

**Commented [HR8R7]:** Reconcile with scoring matrix after the requirements are reviewed and revised.

Commented [HR9]: MO - This item requires that a jurisdiction have the authority to use of the most recent version of the *Market Regulation Handbook* (*Handbook*) and that the version of th

Commented [HR10R9]: resolved

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Commented [HR11]: VA - Requirement 2: The Guidelines require states to use the most recent version of the MR Han .... [3]

Commented [HR12R11]: resolve

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**Commented [HR13]:** MO - Checklist Item 2a.: The current draft removes the requirement to list the reference related to the .... [4]

Commented [HR14R13]: resolved

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#### REFERENCE\_

- 2b. When conducting examinations or continuum activities, does the department incorporate applicable *Market Regulation Handbook* review standards and related materials to the extent they are consistent with state laws?
- 2c. Does the department have examination-Are there departmental specific policies and procedures in addition to those guidelines set forth in the Market Regulation Handbook or its predecessor/successor? If Yes:
- 2c1 Is the jurisdiction able to demonstrate that it has followed its own established policies and procedures in adopting any process that deviates from the Market Regulation Handbook? (The objective of this item is to promote guidance and consistent handling of examination processes within each state on an individual basis when it is deemed appropriate to deviate from the Market Regulation Handbook)

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# Requirement 3 – Department Staffing: Resources

The department must have either, or a combination of:

- Its own staff sufficient to perform market regulation work, including market analysis, examinations and other continuum actions.
- Statutory authority sufficient to engage competent contractors on an as-needed basis and appropriate department staff
  to oversee and manage such contractors.

#### **Objective**

The objective of this requirement is \(\frac{\pmathbf{T}}{10}\) ensure the department has sufficient staff to meet the needs of the department's market regulation activities.

# <u>Measurement</u>

#### Full-time equivalent (FTE)

#### Guidelines

Requirement 3 provides guidance on whether a jurisdiction has resources and capabilities to conduct market analysis, market conduct examinations and/or continuum activities. The standard recognizes that some jurisdictions use contracted services to perform these functions. In the event that contracted services are used, the standard inquires if the jurisdiction has the authority to hire contractors, established processes for selecting contractors and whether the jurisdiction engages in oversight of the contracted services. It is understood that jurisdictions vary in their usage of examinations versus continuum activities.

This requirement anticipates that some data will be obtained through the *Insurance Department Resources Report*. Those results should be reviewed in the event that classifications differ. Additionally, it is anticipated that each jurisdiction will evaluate changes in its level of resources from year to year.

To evaluate its own status regarding the checklist for Requirement 3, each jurisdiction determines its specific appropriate level of staffing and or use of contracted services. Levels will vary from jurisdiction to jurisdiction. Factors such as population size, premium volume, complexity of insurance issues with a particular jurisdiction, complaints, legal requirements, directives for conducting market conduct activities and ability to keep abreast of emerging market issues are valid factors when evaluating your jurisdiction's needs. Jurisdictions are encouraged to establish resource levels that permit them to meet their obligations or needs for market analysis, market conduct examinations and/or continuum actions.

During each jurisdiction's evaluation of its staffing levels, it may also be helpful to determine what NAIC resources are relied upon for market conduct functions and how the use of those resources has changed over time. If additional NAIC resources are identified that may be beneficial, it is a good idea to bring forth those suggestions to NAIC staff. This will help to provide opportunities and diagnostic tools for improvement.

Where independent contractors are used to fulfill staffing needs, the department must be engaged and responsible throughout the examination and be responsive to issues and concerns that might arise.

To evaluate whether your jurisdiction "passes" Requirement 3, the jurisdiction, initially, should be able to respond to one of the following combinations:

• "Yes" to checklist item 3a., item 3d. or 3e., and item 3i.

#### Commented [HR15]: CA - Requirement 3

The narrative Guidelines conflict with the scoring matrix. The scoring matrix identifies having examiners on staff or the authority and ability to contract examiners (Questions 3.d and 3.e.) as the single mandatory item, with a number of additional items identified as primary goals (3.a. – analysts on staff or contracted, 3.d. established staffing procedures, 3.k. and 3.m. – whether the state has done any targeted exams and if not, whether the state has sufficient resources to be able to do so if necessary, 3.o. – established process for hiring contractors, 3.p. and 3.q. – appropriate oversight of contractors). However, the Guidelines state the following about what is required to pass Requirement 3:

"To evaluate whether your jurisdiction "passes" Requirement 3, the department initially should be able to respond to one of the following combinations:

"Yes" to Checklist item 3.a., item 3.d. and item 3.i.

If the answer to Checklist item 3.a. is "Yes", and the department
uses contractors to fulfill requirements of checklist item 3.d., then a
"Yes" response is required for item 3.o., item 3.p., item 3.q., and

We recommend modifying the narrative Guidelines so that they align with the scoring matrix, or vice versa. We also recommend that the working group revisit all references to checklist question numbers within other checklist questions to make sure they are referring back to the questions the working group intends, due to previous restructuring and renumbering of many of the items in this section.

Finally, I would also ask that you reconsider the comments I made in December 2019 about questions 3.c., 3.g. and 3.h in the Checklist. Those comments are displayed on the most recent Program document. Questions 3.c. and 3.h. ask for detail that is not relevant to any of the metrics for Requirement 3. 3.c. requires a breakdown of analyses performed by company type based on P&C vs. L&H and single-state vs. multi-state companies. This detail does not speak to or support whether a state has sufficient resources to carry out its market regulation duties, which is

Commented [HR16]: MO - This requirement is aimed at having sufficient resources on staff and/or the ability to hire contractors. Requirement Number 4 applies to the qualifications of the resources. To clearly

distinguish it from Requirement Number 4, we recommend changing the name of the requirement to "Department Staffing – Resources". We also suggest removing all references to the [... [6]]

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Commented [OP17]: This is my suggested edit to this section BUT this may need to change further since we are still debating current 3.h. (list of all examiners and their qualifications) and in reading throough the Checklist it seems like other changes might need to get made to further move all things having to do with QUALIFICATIONS being moved to Req. 4. Those changes might further change lettering that needs to be incorporated here.

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• If the answer to checklist item 3a. is "Yes," and the department uses contractors to fulfill requirements of checklist item 3danswers "Yes" to item 3.e., then a "Yes" response is required for item 3.m., item 3no., item 3op., and item 3pq. and item 3r.

[Ms. O'Connell said that because the checklist for requirement 3 has been modified to create one question about staff examiners and a separate question about contract examiners, the second bullet point in the sixth paragraph of the guidelines needs to be revised to account for the new structure and for the new lettering of all of the other questions that follow the current question 3e. She said the original intent of these bullet points, when 3d addressed both staff and contract examiners, was to say if a jurisdiction uses contract examiners for exams and continuums, additional criteria surrounding contractor hiring practices and oversight must be met in order to pass. She said the second bullet point no longer tracks in this manner due to the changes to lettering.]

All remaining Requirement 3 checklist items should be collected and evaluated from year-to-year to evaluate the jurisdiction's abilities.

#### Checklist for Requirement 3

Sufficient Qualified Staff and Resources (Market Analysis)

The department should have the resources to analyze effectively on a periodic basis the market behavior of insurers doing business in the state

**General Guidance**: Identified personnel who have the time and experience necessary to perform this function should be assigned to the analysis tasks, and the tasks should be satisfactorily completed in a timely manner.

Note: The following tables will be populated from the *Insurance Department Resources Report*.

YES NO

- 3a. Does the department have analysts on staff or under contract whose primary responsibility is to conduct market analysis of insurers doing business in the state?
- 3b. If the department utilizes contract analysts, please describe in a separate attachment the manner and extent of utilization in the department's recent activities.
- 3c. Indicate below the number of contract and staff analysts<del>, and supervisors</del> for each of the last three years.

[CA- For checklist item 3c, Ms. O'Connell asked the reasoning behind separating the numbers of companies upon which market analysis is performed during the year between single-state/multistate and L&H/P&C. She said there is not any pass/fail metric tied to the mix of companies analyzed during the review period. She recommended removing the additional layer of detail in order to make the self-reporting for this item less time intensive.]

	Market Analysis In-house mMarket aAnalysts	SupervisorContract Market Analystss
Current Year (CY)		
CY-1		

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Commented [HR18]: MO - New Checklist Item: To provide clear documentation to support the need to respond to the current checklist item 3b., we recommend adding the following additional item before the current item 3b:

Does the department have utilize contract analysts to conduct market analysis of insurers

doing business in the jurisdiction?

We support prior comments made by California related removing the requirement to report

analysis activities broken down by single-state/multistate and L&H/P&C.

Commented [HR19R18]: resolved

Commented [HR20]: MO - Checklist Item 3c: Staff and/or contractor counts should be based on full-time equivalent (FTE) positions to take into account the variations in how departments are organized. For example, in Missouri team members responsible for doing market analysis have responsibilities in addition to market analysis. Reporting the actual number of team members tasked with market analysis would result an overestimation of the actual resources used to conduct analysis. Reporting on an FTE basis would provide for a more accurate representation of the resources.

Checklist Item 3c.: We are unclear what the 'value-add' would be for collecting the number of supervisors independently from the number of analysts. For consistency, we recommend that supervisors be counted in the same way they are being counted for examinations/continuum

actions. We also recommend that the table used to report staff counts be structured the same as it is for examinations/continuum actions (staff vs contractors).

Commented [HR21R20]: START HERE

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CY-2		

Indicate below the number of market analysis reviews for which market analysis was performed in the prior review period. Market analysis means formal review of a company through existing processes (e.g. Level One, Level Two).

	Multi-State	Single-State	Multi-State P&C	Single-State	Total
	<del>L&amp;H</del>	L&H Companies	Companies	P&C Companies	Companies Reviews
	Companies				
Current					
Year					
(CY)					
CY-1					
CY-2					

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#### Sufficient Qualified Staff and Resources (Examinations and/or Continuum Actions)

The department should have resources to effectively examine and/or conduct continuum actions of insurers as deemed appropriate by the department based upon its market analysis or as prescribed by state laws.

(General Guidance: Identified personnel who have the time and experience necessary to perform this function should be assigned to the examination tasks, and the tasks should be satisfactorily completed in a timely manner.)

NO 3d. Does the department have a full-time staff of market examiners and/or utilize contract examinerson staff whose responsibility is to examine and/or conduct continuum actions of insurance companies as indicated by the department's market analysis or as prescribed by state laws? Does the department utilize contract examiners to examine and/or conduct continuum actions of insurance companies as indicated by the department's market analysis or as prescribed by state laws? If the department utilizes contractual examiners, please describe in a separate attachment the manner and extent of utilization in the department's recent activities. Indicate below the number of full-time market examiners, including supervisory personnel on the department's staff and/or the number of individual contract examiners used compared to the last three years.-Convert the number of hours to a full-time equivalent employee position. Also list your jurisdiction's premium volume for any and all examinations or actions written in the most recently completed year.

	In-House Examiners	Contract Examiners	Total Written Premium
			<u>Volume</u>
Current Year (CY)			
CY-1			
CY-2			

3g. As a separate attachment, provide a list of market examiners that includes the following: name; professional designation(s); title; years employed by the department (include functional area); type of college degree; and prior regulatory or insurance experience. Also indicate those market conduct examiners that are contractual and whether each is full-time with the department.

In a separate attachment, please discuss the state's statutory requirement regarding the trigger for market conduct examinations and/or other continuum-type activities.

3h. Jash Does the department have established goalspolicies and procedures, subject to periodic review and updates, for identifying and addressing market conduct issues through the use of using market analysis and market conduct continuum activities, including examinations?

Commented [HR22]: MO - Checklist Item 3g.: Department staff should be counted in terms of full-time equivalent (FTE) positions to account for variations in how departments are organized.

Written Premium Volume: We echo the concerns expressed by California as it relates to the value and relationship written premium has to this process and agree that it should not be included.

**Commented [HR23R22]:** Make reference to IDRR and consistency with IDRR

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**Commented [HR24]:** MO - Checklist Item 3h.: We agree with California. Detailed information on staff/contractors and their qualifications is not pertinent in the context of determining if the department has sufficientresources.

Commented [HR25R24]: move this to 4

Commented [HR26]: fix numbering

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**Commented [OP28R27]:** I agree with Virginia on this. This item and 3 i are very unclear as to what they mean

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3i. 3i. If the answer to item 3ji. is "Yes," what quantitative and subjective	YES	NO	Formatted: No bullets or numbering
measurements are available to evaluate whether the department <sup>2</sup> is adhering to itsehievement of such goalspolicies and procedures?			Polinated: No bullets of Hullibering
3j.3h. Has the department performed any targeted exams or market continuum actions in the prior two years?		<b>←</b> -	Formatted: Justified
3k.3i. If the answer to item 3lk. is "Yes," please provide a list of such exams or market continuum actions and the scope of the exams/actions.			
31.3j. If the answer to item 31k. is "No," does the department have the on- staff resources or the ability to contract additional resources to perform targeted exams/actions, if deemed necessary?			
Sufficient Qualified Staff and Resources (Contractor Selection and Oversight)			
3m.3k. Does the department have the authority to hire contractors as specialists to perform market regulation and enforcement activities?			
3n.31. If the department has authority to hire contractors, does it have either a statewide or departmental established process it follows for selecting contractors for market regulation purposes? Briefly explain.			
30.3m. Does the department oversee and manage contractors? Briefly explain			
3p. Does the department have the appropriate staff to oversee and manage contractors?		←-	Formatted: No bullets or numbering
Summary			
3q.3n. Based on the review of staff resources, please provide an explanation of an and/or workload over the three-year period covered in the data above.	y significant changes	in resources	
COMMENTS:			
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# Requirement 4 – Department Staffing:- Qualifications

With respect to qualifications, the department:

- Shall ensure market regulation staff and contractors are qualified by establishing qualifications consistent with the standards for experience, education (including designations) and licenses in the *Market Regulation Handbook* Core Competencies ("Appendix D – Core Competencies – Resources – Staff and Training, Standard 2" and Appendix D – Core Competencies – Resources – Contractor Examiner, Standard 2" or successor documents).
- Should have a policy that encourages professional development for staff involved in market regulation through jobrelated college courses, professional designation programs or other training programs.
- Should have a policy that encourages the professional development of all staff involved with market regulation through
  job-related college courses, professional designation programs or other training programs.

#### **Objective**

The objective of this requirement is to xxxx

#### Measurement

#### Guidelines

#### Note to Evaluators:

- "Unqualified pass" means the requirement has been met with no comment or corrective action contemplated.
- "Provisional pass" means either marginally or not strictly meeting the requirement; however, certification will not be denied. Progress is recommended/expected during successive reviews.
- With the exception of criteria outlined in "unqualified pass," equivalent substitutions may be considered with appropriate justification.

[CA - Ms. O'Connell said under the requirement 4 structure proposed for unqualified pass and provisional pass for the various subparts of the guidelines, a jurisdiction whose rules for hiring and establishing conditions of employment are subject to collective bargaining and specific civil service rules could only ever attain a provisional pass. In the note to evaluators, it says that for provisional pass items, progress is recommended and expected during successive reviews. She said it is not clear what progress the Working Group expects to see a jurisdiction, bound by collective bargaining, make from year to year when these items are outside the control of the DOI. She said it also is not clear what the consequence would be if a jurisdiction is not able to demonstrate the desired progress.

Ms. O'Connell said the core competencies section of the NAIC Market Regulation Handbook (Handbook) with which, according to requirement 4, a jurisdiction's methods of ensuring qualifications of staff should be consistent, lists and describes a number of designations and credentials indicative of a high degree of proficiency in market regulation. She said, however, that it also very specifically says the designations listed are not intended to be exhaustive nor is it intended for designations to be required for qualification. She said California is not in favor of the current structure of the guidelines because they set a higher standard for passing than is called for by the language of the requirement and the Handbook. She recommended simplifying this set of guidelines to eliminate the unqualified pass and provisional pass distinctions and instead establish clear criteria to measure whether jurisdictions has hiring processes allowing them to select applicants with appropriate education, work experience, skills and abilities to perform market regulation work regardless of specific designations, and whether the jurisdictions have programs and procedures to encourage and promote professional development of staff.]

a. Does the department have a policy or procedure in place on necessary credentials or minimum educational and experience requirements for selecting and hiring staff and contractors? Commented [HR29]: CA - Requirement 4

The questions contained in the scoring matrix do not match the questions in the Checklist for Requirement 4. The scoring matrix identifies 4.c as the only mandatory item in this section. However, the scoring matrix quotes an old version of 4.c. ("Does the department determine the composition of members of the examination team?"). Current item 4.c. in the Checklist is "does th department have a staff development program that encourages and supports educational and training pursuits..." As of the 10/14/19 revisions to the program, there is no longer a question in the Checklist about whether the department determines the composition of members of the exam team. The working group should revisit the scoring matrix and ensure it matches the questions that are currently part of the Checklist, and ensure the right item(s) are designated as mandatory or primary goals in the matrix, based on the current structure of the Requirement 4

additionally, once the working group decides on which Checklist question items are mandatory vs Primary vs. supportive, I would sk that the working group also revisit the entire set of narrative suidelines so that they align with the scoring matrix. The current duidelines make use of an unnecessarily complex provisional vs. inqualified pass structure, and references characteristics and information needed to meet these thresholds that are not capture in the Charlist

Commented [HR30]: MO - This requirement contains several references to the number of years of service and provides in some instances that the sheer number of years of service equates to some level of qualification or expectation of achievement. We believe the use of an unqualified number of years of service isn't always appropriate. We often promote from within. A long term employee may have in excess of 5 years of service with the department; however, if all but one of those years were in an unrelated capacity it isn't realistic to expect that individual would have the designations outlined or deemed qualified on the basis of overall service. We suggest that the years of service should only be considered if they are relevant to the position.

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**Commented [HR31]:** Do not need unqulaified pass/pass. Just guidelines explaining what is needed to pass.

Renumber 3o under the Checklist

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#### Unqualified Pass:

- Does the department include in its job announcements/descriptions preference for relevant experience, education and credentials as outlined in item b. below?
- Does the department's specification in requests for proposals (RFPs) include requirements that contracted personnel (with emphasis on supervisory personnel) have relevant experience, in addition to the following:

   either a certified insurance examiner (CIE), accredited insurance examiner (AIE), chartered life underwriter (CLU), fellow, Life Management Institute (FLMI), chartered property casualty underwriter (CPCU), certified insurance counselor (CIC), fellow, Academy for Healthcare Management (FAHM), professional in insurance regulation (PIR) or chartered healthcare consultant (ChHC) designation; and 2) a market conduct management (MCM)<sup>1</sup> designation?

#### Provisional Pass:

- If collective bargaining or jurisdictional personnel policies prohibit such requirements, the department must show evidence that it has made good faith attempts to include such requirements.
- b. Does the department have a staff development program that encourages and supports educational and training pursuits, including training, courses, webinars, and certifications offered by the NAIC?
- (1) Staff Examiners/Analysts with More than Five Years of Service in Insurance Regulation

Unqualified Pass (Department Personnel):

Rate as "unqualified pass" if all examiners and analysts with more than five years of service with the department have: 1) either a juris doctor degree (J.D.), AIE designation or CIE designation; and 2) an MCM designation. These personnel are "presumed qualified."

Or

Rate as "unqualified pass" if all examiners and analysts with more than five years of service with the
department have: 1) either an AIE designation or CIE designation; and 2) an MCM designation. These
personnel are "presumed qualified."

Or

Rate as "unqualified pass" if all examiners and analysts with more than five years of service in the position
of market conduct analyst or market conduct examiner specialize in a particular line of business have: 1)
either a CLU, FLMI, CPCU, CIC, FAHM or ChHC designation; and 2) an MCM designation. These
personnel are "presumed qualified."

Or

Rate as "<u>unqualified</u> pass" if all examiners and analysts with more than five years of service in the position
of market conduct analyst or market conduct examiner specialize in a particular line of business have: 1) a
PIR; 2) an associate's level designation from either The American College of Financial Services, The
Institutes, America's Health Insurance Plans (AHIP) or similar organization (e.g. LOMA or SOFE); and 3)
an MCM designation. These personnel are "qualified."

[ID - Ms. Nickel said the fourth bullet point under section b of the requirement 4 guidelines references "similar organizations." She said this needs to be defined to specify whether it includes associate or higher-level designations from the Society of Financial Examiners (SOFE) or the Life Office Management Association (LOMA), which are already a requirement in other NAIC standards. She said Ms. O'Connell's idea to be more general is the best solution.]

Commented [HR32]: START HERE

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<sup>1</sup> NAIC market conduct examination training may substitute for an MCM designation.

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Employees that have more than 20 years of service with the department or less than five years until retirement
are exempt from this requirement.

Provisional Pass (Department Personnel):

If all examiners and analysts with more than five years of service do not have the above qualifications, rate a provisional "pass" if:

- The department has a training policy and or job specifications that require completion and or experience to attain the next highest level in their job classification series.
  - If collective bargaining or jurisdictional personnel policies prohibit such requirements, the department must show evidence that it has made good faith attempts to include such requirements.
  - Employees that have greater than 20 years of <u>relevant</u> service with the department or <u>less than five</u> years until retirement are exempt from this requirement.
  - The department must have a policy that allows voluntary access to NAIC designation programs and
    the department must show good faith attempts for encouragement and budgetary allowances to
    provide for voluntary training at other sources of professional education such as the Insurance
    Regulatory Examiners Society (IRES), The American College of Financial Services, The Institutes
    or AHIP.
  - o Evidence of good faith activities include, but are not limited to, the following:
    - The department adopts procedures to include a statement encouraging professional education.
    - The department has made arrangements to be a testing location for organizations such as the Life Office Management Association (LOMA) or The Institutes.
    - The department attempts to secure funds for the professional development of market regulation personnel.
- (2) Staff Examiners/Analysts with Less than Five Years of Service

#### Unqualified Pass:

- The department has a formal training program whereby new personnel have a clear requirement to attain
  qualifications outlined below within five years:
  - Either a CIE, AIE, CLU, FLMI, CPCU, CIC, FAHM, PIR or ChHC designation; and an MCM designation.
  - Personnel with a J.D. and five years of regulatory experience are exempt, with the exception they
    must earn an MCM designation or complete NAIC market conduct examination training.

#### Provisional Pass:

- If collective bargaining prohibits such requirements, the department must show evidence that it has made good faith attempts to include such requirements.
- The department must have a policy that allows voluntary access to NAIC designation programs and the
  department must show good faith attempts for encouragement and budget allowances to provide for
  voluntary training at other sources of professional education such as IRES, The American College of
  Financial Services, The Institutes or AHIP.
- Evidence of good faith activities include, but are not limited to, the following:

Commented [H(33]: How does a department show this? For example, if all the qualified people retire and no one applies for the job openings, does that show good faith, or, does the department have to fill positions just to meet the requirements?

**Commented [H(34]:** Does the 20 years have to be as an analyst/examiner or could it be any position?

**Commented [JL35R34]:** I think this should be relevant years of service. If I spend 19 years sorting the mail and then become ar examiner; should I really be exempt?

Commented [HR36]: VA - In the Guidelines b.(2) Staff Examiners/Analysts with Less than Five Years of Service/Provisional Pass/3rd bullet—How does a department provide evidence that is has made statements encouraging professional education in performance evaluations, when such evaluations would be private and confidential?

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- The department has made statements encouraging professional education in performance evaluations.
- The department has made arrangements to be a testing location for organizations such as LOMA or the Institutes.
- The department attempts to secure funds in budget proposals for the professional development of market regulation personnel.

e.—c. Does the Examiner in charge (EIC) possess or is making progress towards completion of noted designations Does the department determine the composition of members of an examination team?

#### Unqualified Pass:

- Examiners in charge examining companies will, when possible, possess or be making progress towards completion, as appropriate by line of business: 1) either a CIE, AIE, CLU, FLMI, CPCU, CIC, FAHM, PIR or ChHC designation; and 2) an MCM designation.
- Other members of the examination team, when possible, will have appropriate experience; cross-training personnel is an acceptable exception.

#### Provisional Pass:

• When staff an EIC with specific qualifications is not available, other qualifications are acceptable so long as the department is compliant with checklist item 4b. (development program).

d. Does the department recognize licenses and other highly technical credentials of professionals and experts such as attorneys, actuaries, cybersecurity experts, certified public accountants, IT experts and other professionals and specialists as qualified to perform certain market regulation activities?

#### Unqualified Pass:

• Did the department retain appropriate contractors with highly technical credentials when appropriate?

#### Provisional Pass:

No examinations that required highly technical specialties were conducted during the review period.

e. Does the department have a succession plan in place to ensure maintenance of skills and records?

• Does the department maintain written procedure manuals and cross train employees?

#### Checklist for Requirement 4

<del>3r.</del>30.

4a. Does the department have a policy or procedure in place on necessary credentials or minimum educational and experience requirements for selecting and hiring staff consistent with the detailed credentials listed in the Certification guidelinesand contractors? (A provisional pass should be marked "yes"). YES NO

**Commented [HR37]:** VA - Guideline c and Checklist 4d should reference "Examiners in Charge" to avoid confusion since some Departments have multiple.

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4a.4b. Does the department have a policy or procedure in place on necessary credentials or minimum educational and experience requirements for selecting and hiring contractors?
4b.4cDoes the department have a staff development program that encourages and financially supports educational and training pursuits, including training, courses, webinars and certifications offered by the NAIC?
4e.4d. Does the department determine the composition of members of an examination teamExaminer in charge possess or is the Examiner in charge making progress towards completion of noted designations?
4e. Does the department recognize licenses and other highly technical credentials of professionals and experts such as attorneys, actuaries, cybersecurity experts, certified public accountants, information technology (IT) experts and other professionals and specialists as qualified to perform certain market regulation activities?
4d.4f. Does the department maintain written procedure manuals to demonstrate a succession plan?

Commented [HR38]: VA - Guideline c and Checklist 4d should reference "Examiners in Charge" to avoid confusion since some Departments have multiple.

#### Commented [HR39]: re-number into this checklist

**Commented [HR40]:** MO - Checklist Item 3h.: We agree with California. Detailed information on staff/contractors and their qualifications is not pertinent in the context of determining if the department has sufficient

#### COMMENTS:

whether each is full-time with the department.

3p. As a separate attachment, provide a list of market analysts/examiners that includes the following: name; professional designation(s); title; years employed by the department (include functional area); type of college degree; and prior

regulatory or insurance experience. Also indicate those market conduct analysts/examiners that are contractual and

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#### Requirement 5 – Confidentiality and Information-Sharing

The department shall have the authority and capability to:

- Request, hold and produce examination, investigation and continuum -workpapers, on a confidential basis and protect it from subpoena, as permitted by jurisdictional law.
- Maintain confidentiality of confidential information shared by other jurisdictional or federal agencies; and only share confidential information with jurisdictional and federal agencies that agree, in writing, to adequately protect such confidential information.

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The objective of this requirement is xxxx

#### Measurement

To evaluate whether your jurisdiction "passes" Requirement 5, the jurisdiction must answer "Yes" to checklist item 5a., item 5b., item 5c and item 5d.

#### Guidelines

The jurisdiction's treatment of examination, investigation and continuum workpapers and information shared by or with other jurisdictions has a significant impact on the various jurisdictions' ability to communicate and collaborate on confidential matters. The provisions within each jurisdiction's laws, regulations or case law may vary regarding the extent to which workpapers are confidential or to timing which such information becomes a public document. Some laws may extend beyond workpapers and apply to examination reports, as well. Research and documentation of the applicable jurisdiction's confidentiality provisions should provide clear guidance for individuals within the market regulation division. Checklist item 5a. does not anticipate a uniform confidentiality framework among jurisdictions, but rather is viewed as a necessity to adequately fulfill the requirements of checklist item 5c.

Entering into the Multi-State Information-Sharing Agreement with other jurisdictions and the NAIC is also a necessary part of being able to adequately maintain confidentiality of information shared by other jurisdictions.

To evaluate whether your jurisdiction "passes" Requirement 5, the jurisdiction must answer "Yes" to checklist item 5a., item 5b., and item 5c and item 5d.

Information-sharing agreements with international jurisdictions may be handled either on a case-by-case basis or by way of properly executed memorandums of mutual understanding.

#### Checklist for Requirement 5

REFERENCE

5a. Does the jurisdiction have laws, regulations or case law that specify how the confidentiality of market conduct examination workpapers is to be handled?

NO

YES

#### Commented [HR41]: CA - Requirement 5

The narrative Guidelines state, "To evaluate whether your jurisdiction "passes" Requirement 5, the jurisdiction must answer "yes" to checklist item 5.a., item 5.b., item 5.c., and item 5.d". The scoring matrix codes only items 5.a., 5.b., and 5.c. as mandatory. The working group should align the Guidelines with the scoring matrix by either coding 5.d. as red on the scoring matrix, or by editing the Guidelines so that they only require a "yes" for a., b.,

Commented [HR42]: MO - The first bullet of this requiren

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Commented [HR43]: add a section of the record retention requirement addressed in 5d.

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- 5b. Has the jurisdiction entered into the Multi-State Information-Sharing Agreement with other jurisdictions and the NAIC and does the department have written policies/procedures and communicate such policies/procedures to staff?
- 5c. Does the jurisdiction have written policies and procedures and has communicated such policies and procedures to employees relating to the protection of confidential information which includes PII and PHI, handling of public records requests and requirements for confidentiality agreements when it becomes necessary to share confidential information with other federal and international regulatory or law enforcement agencies, not otherwise covered by the multi-state agreement?
- 5d. Does the jurisdiction have a records retention schedule which outlines plans for secure storage and timeline for destruction of work papers?

COMMENTS:

**Commented [HR44]:** MO - Checklist Item 5b.: We would like to see this item expanded or a new item created requiring departments to have written policies/procedures and to communicate such policies/procedures to staff related to the sharing of information under the multi-state agreement.

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Commented [HR45]: MO - Checklist Item 5d.: The requirement to have a records retention schedule does not appear to be addressed in the Requirement or the guidance provided. We believe all items in the checklist should be a part of the requirement and guidance be provided on how to meet the item.

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#### Requirement 6 – Collaboration with Other Jurisdictions

The department participates in collaborative actions with other jurisdictions.

The department follows the referral or reporting procedures outlined in the Market Actions (D) Working Group Policies and Procedures for any material action that has a potential for collaborative action. In order to determine if a referral or reporting to Market Actions (D) Working Group is necessary, the department will notify all other Collaborative Action Designees (CADs) via meeting, bulletin board, or other method, of proposed activities that have the potential for collaboration.

The department will consider joining called Market Actions (D) Working Group collaborative actions relevant to its jurisdiction and provide a response indicating whether or not it will join the collaborative action.

#### **Objective**

The objective of this requirement is to encourage collaboration with other jurisdictions to help to keep market regulation more effective and efficient by preventing duplication of effort. Sharing of key information among jurisdictions helps to identify market place issues as they arise. By encouraging a multi-jurisdictional response to issues when practical, jurisdictions can more effectively direct their resources.

#### **Measurement**

To evaluate whether your jurisdiction "passes" Requirement 6, the jurisdiction must answer "Yes" to checklist item 6a., item 6b., item 6c., item 6e. and item 6f., unless there is an applicable explanation briefly explained in applicable checklist item 6d. or item 6g.

#### Guidelines

Collaboration with other jurisdictions helps to keep market regulation more effective and efficient by preventing duplication of effort. Sharing of key information among jurisdictions helps to identify market place issues as they arise. By encouraging a multi-jurisdictional response to issues when practical, jurisdictions can more effectively direct their resources.

The first portion of Requirement 6 relates to participation in the Market Analysis Actions (D) Working Group and is followed by checklist item 6a., item 6b., item 6c. and item 6d. The second portion of Requirement 6 relates to how the jurisdiction joins or considers joining Market Actions (D) Working Group actions and is followed by checklist item 6e., item 6f. and item 6g.

For regulators to fully adhere with Requirement 6, especially as it relates to handling of referrals, it is important to become familiar with both the *Market Regulation Handbook*, Chapter 6—Collaborative Actions, and the Market Actions (D) Working Group Policies and Procedures.

To evaluate whether your jurisdiction "passes" Requirement 6, the jurisdiction must answer "Yes" to checklist item 6a., item 6c., item 6c., item 6c. and item 6f., unless there is an applicable explanation briefly explained in applicable checklist item 6d. or item 6c.

Examples of reasonable explanations for checklist item 6d. and item 6g. may include, but are not limited to, such justifications as:

- The issue has minimal or no consumer impact.
- · The issue is not yet sufficiently defined, investigated or analyzed.
- There are no known laws or regulations to address the issue.
- There are reasons why expediency to address the matter in the jurisdiction is of utmost concern.
- Significant differences in the jurisdictions particular insurance laws or regulations.

Commented [HR46]: CA - Requirement 6

Question 6.d. on the Checklist currently says, "If the response to item 6.a., Item 6.b., item 6.c., or item 6.d. is No, please provide a brief explanation". The reference to 6.d. within 6.d. should be deleted.

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**Commented [H(47]:** Similar to Requirement 11 as collaboration with National Market Analysis is also required

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YES

NO

- The matter has been previously addressed in a satisfactory manner by the jurisdiction.
- An executive decision made at the commissioner or general counsel level.

#### Checklist for Requirement 6

6a. Are Does the department's have procedures for staff to follow when reporting potential collaborative actions to the department's CAD?, consistent with those in the Market Regulation Handbook and the Market Actions (D) Working Group Policies and Procedures?

6b. If the department identified a potential collaborative action, did the department notify all CADs—via meeting, bulletin board or other communication—of the activities identified that may have the potential for collaboration?

- 6c. If the department received a positive response to its inquiries to other CADs regarding a potential collaborative action, did the department refer the action to Market Actions (D) Working Group using the reporting procedures outlined in the Market Actions (D) Working Group Policies and Procedures, including completing the Request for Review form and submitting the form to the designated NAIC support staff?
- 6d. If the response to item 6a., item 6b., or item 6c. or item 6d. is "No," please provide a brief explanation.

Examples of reasonable explanations:

- The issue has minimal/no consumer impact.
- The issue is not yet sufficiently defined, investigated, or analyzed.
- There are no known laws/regulations to address the issue.
- There are reasons why expediency to address the matter in the jurisdiction is of utmost concern.
- Significant differences in the jurisdiction's insurance laws/regulations.
- The matter has been previously addressed in a satisfactory manner by the jurisdiction.
- An executive decision made at the Commissioner/General Counsel level.

6e. Does the department have written procedures for reviewing and evaluating its participation in potential collaborative actions brought to its attention, either through the Market Actions (D) Working Group or by another department?

6f. If the department declined to participate For any collaborative action for which the department declined participation in a collaborative action, has the department provided a response to the Market Actions (D) Working Group regarding its decision?

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Commented [HR48]: MO - Checklist Item 6a.: The requirement calls for departments to follow the referral or reporting procedures outlined in the Market Actions (D) Working Group Policies and Procedures. However the checklist Item appears to set a higher standard by requiring departments to 'adopt' those procedures and the Market Regulation Handbook. We recommend revising this item to more closely align with the requirement itself.

Commented [HR49R48]: Resolved

Commented [HR50]: MO - Checklist Item 6d.: The example reasonable explanations provided in the guidelines do not appear applicable to all of the Items covered by this Item. We would like to see additional clarification added to the guidance to address this issue. In addition, Item 6d. should be removed from the list of items that require an explanation if the response is No.

Commented [HR51]: MO - Checklist Item 6e.: This items is unclear. We believe it is meant to cover all declinations, however, that isn't clearly expressed. We recommend clarifying the item to indicate that a response needs to be provided to the Market Actions (D) Working Group for each action in which a jurisdiction declines to participate

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 $6g.\,$  If the response to item 6e. or item 6f. is "No," please provide a brief explanation.

Complete the following if this is an Interim Annual Review:

YES

NO

Have there been any changes to your requirement procedures since last year's review? If "Yes," please provide an explanation

**Commented [HR52]:** This questions needs to be added to all the requirements.

#### COMMENTS:

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#### Requirement 7 - Market Conduct Annual Statement

The department participates in the centralized collection of the Market Conduct Annual Statement (MCAS).

#### **Objective**

The objective of this requirement is to encourage utilization of the centralized collection of the MCAS to enhance each jurisdiction's market analysis process. By using the data collected in the MCAS process, departments are able to reduce expenses and resources that would have to be used if data was requested and companies had to submit data to multiple jurisdictions.

#### Measurement

#### Guidelines

The objective of utilizing the centralized collection of the MCAS is to enhance each jurisdiction's market analysis process. By using the data collected in the MCAS process, departments are able to reduce expenses and resources that would have to be used if data was requested and companies had to submit data to multiple jurisdictions.

In order to successfully meet this requirement, jurisdictions must be able to verify that they utilize the data obtained from MCAS for market analysis. This verification can be accomplished by producing evidence of completed baseline analysis and Level 1s which pull data from MCAS. Documentation of completed analysis will ensure usage of the MCAS data.

Departments can provide written procedures that show that the use of MCAS data is a part of their market analysis process and assists in making decisions as to the next step in their regulation process.

The objective of participating in the centralized collection of the MCAS is to enhance each jurisdictions market analysis via a consistent process that has been vetted and agreed upon by the various jurisdictions. Use of a standardized system also reduces expense and resources that would otherwise be needed if multiple jurisdictions requested such data in a variety of formats.

When evaluating checklist item 7a., item 7b. and item 7c., a "Yes" answer may be assumed if your jurisdiction signs on to the annual data request that is sent annually by the NAIC. To answer "Yes" to checklist item 7d., a jurisdiction must review the resulting market analysis reports prepared by the NAIC for purposes of market analysis. To evaluate whether your jurisdiction "passes" Requirement 7, a "Yes" answer must be made for checklist item 7a., item 7b., item 7c. and item 7d.

In the event your jurisdiction participates, but does not require each line of insurance that is part of the MCAS program, consider a one-year "grace period" for newly adopted lines of insurance as being acceptable for a "pass." Additionally, intention to perform analysis for newly adopted lines that have not yet been reported is acceptable for a "Yes" response to item 7c.d. If your jurisdiction participates in MCAS, but does not participate in all lines after the one-year grace period has elapsed, consider that your jurisdiction has passed with a strong recommendation to add the additional line(s).

In the event a jurisdiction conducts its own individualized MCAS program, consider that scenario as marginally passing with a strong recommendation to participate in the standardized NAIC program.

#### Commented [HR53]: CA - Requirement 7

The Guidelines paragraphs for Requirement 7, with the most recent 10-14-19 revision, now focus on <u>use of MCAS</u> data (which can be demonstrated through a variety of analysis tasks) instead of centralized collecting of the MCAS data. Should the language of the Requirement 7 be revised to reflect this? The Requirement currently reads, "The department participates in the centralized collection of the Market Conduct Annual Statement (MCAS)."

**Commented [HR54R53]:** MAKE RECOMMENDATION TO WG TO UTILIZE THE DATA IN MARKET ANALYSIS

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**Commented [H(55]:** If the NAIC does not update the Level 1 in MARS to accomodate the various MCAS lines, how does a Department meet this requirement?

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# Checklist for Requirement 7

If "Yes," please provide an explanation

7a.	Does the department require eligible companies to file the MCAS with the NAIC?		
7b.	Does the department require that the MCAS be prepared in accordance with the NAIC MCAS user guides and instructions?		
7c.	Does the department require such companies to file the MCAS in an electronic format acceptable to the NAIC?		
	7c. Does the department utilize the data obtained from the MCAS et analysis? (Examples of utilization include, but are not limited to, ivities as performing baseline or Level 1 analysis.)	<u></u>	
•	te the following if this is an Interim Annual Review:	YES	NO

YES

NO

COMMENTS:

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Commented [HR56]: MO - Checklist Items 7a., 7b. and 7c.: We believe that for a department to be able to say that it participates in the centralized collection of the Market Conduct

necessary to break the items into three. We recommend amending item 7a to reflect this and

If the purpose of the separating the items into three steps is to  $% \left\{ 1,2,\ldots ,n\right\}$ 

MCAS to achieve a 'marginal pass' the independent collection and utilization similar data in their market analysis process, a requirement a checklist items specific to that activity should be

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Commented [HR57]: consider the expectations of amount of MCAS data ustilized in analysis

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### Requirement 8 - Electronic Data Entry with the NAIC

The department enters data no less frequently than on a quarterly basis (but preferably monthly) to all NAIC systems, including, but not limited to, the Complaint Database System (CDS) and the Regulatory Information Retrieval System (RIRS). Except for immediate concerns as defined in the *Market Regulation Handbook*, the department enters data into the Market Actions Tracking System (MATS) concerning upcoming examinations at least 45 days prior to the start of an examination or at least 60 days prior to the start of the on-site examination. Additionally, the department enters continuum actions into MATS when initiating the action.

[ID - Ms. Nickel said the first paragraph of requirement 8 should be rewritten to be more in line with the objective statement and checklist of requirement 8. She suggested (suggested changes in italics): "The department enters data *as information is available for sharing in*to all NAIC systems, including, but not limited to, the Complaint Database System (CDS) and the Regulatory Information Retrieval System (RIRS). Except for immediate concerns as defined in the Market Regulation Handbook, the department enters data into the Market Action Tracking System (MATS) at least 60 days prior to the start of the on-site examination. Additionally, the department enters continuum actions into MATS *as appropriate*."

Ms. Nickel said the reporting of continuum actions should be "as appropriate." She noted the objective statement of requirement 8 indicates the goal is to ensure other jurisdictions are timely informed of market conduct actions that "have occurred, are ongoing, or that are anticipated." In the checklist, the entry into MATS for on-site examinations are required 60 days prior, but there is no other requirement for continuum activities entry to be 60 days prior. She said that is correct since it would be impossible to enter continuum activities 60 days prior if they were the result of a Market Analysis Review System (MARS) Level 1 or Level 2 recommendation, a referral from the consumer complaints section, a company self-reporting, or if there was an immediate concern.]

**Objective** 

-The goal-objective of this requirement is to ensure that regulators in other jurisdictions are completely and timely informed of market conduct actions that have occurred, are ongoing, or that are anticipated. Any back-end system that auto-populates the referenced NAIC systems will meet this requirement. If a jurisdiction is using a back-end system which does not currently auto-populate the referenced NAIC systems, that jurisdiction must ensure that the information is entered in the NAIC systems. This may require dual entry until such time as the back-end system auto-populates the NAIC systems.

Notes to Requirements Measurement:

- The Market Information Systems Research and Development (D) Working Group report on reporting timeliness, accuracy and completeness will be attached.
  - <u>o</u> Timeliness, accuracy and completion standards may be implemented upon consideration by the Market Regulation Certification (D) Working Group.
  - To evaluate whether your jurisdiction "passes" Requirement 8, the jurisdiction must answer "Yes" to checklist item 8a. and item 8b., unless there is an applicable explanation, briefly explained, in applicable checklist item 8f. With respect to checklist item 8c., further clarification of what continuum items must be entered will be forthcoming; however, any item resulting in a formal order must be entered into RIRS. Source documents should be reviewed in order to ensure timeliness. Only entries after the certification program is adopted should be measured.

Any back-end system that auto-populates the referenced NAIC systems will meet this requirement. If a jurisdiction is using a back-end system which does not currently auto-populate the referenced NAIC systems, that jurisdiction must ensure that the information is entered in the NAIC systems. This may require dual entry until such time as the back-end system auto-populates the NAIC systems. The goal of this requirement is to ensure that regulators in other jurisdictions are completely and timely informed of market conduct actions that have occurred, are ongoing, or that

Commented [HR58]: RECOMMENDATION TO WG TO MAKE REQUIREMENT LESS SPECIFIC (JUST TIMELY) AND ADDRESS THE TIMING IN MEASUREMENTS.

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are anticipated. Any back-end system that auto-populates the referenced NAIC systems will meet this requirement. If a jurisdiction is using a back-end system which does not currently auto-populate the referenced NAIC systems, that jurisdiction must ensure that the information is entered in the NAIC systems. This may require dual entry until such time as the back-end system auto-populates the NAIC systems.

#### Guidelines

#### Significant Market Actions:

The Market Regulation Handbook provides guidance on continuum actions in Chapter 2 and is further explained in Chapter 11 of the 2019 edition as "The continuum of market actions includes such initiatives as office-based information gathering, interview with the company, correspondence, policy and procedure reviews, interrogatories, desk audits, on-site audits, investigations, enforcement actions, company self-audits and voluntary compliance programs." Such significant actions should be reported in MATS as determined by the department.

- O If checklist item 8d. is answered "Yes," ensure each examination is called 60 days prior to the start of the on-site examination unless there is reason (noted in item 8f. of "immediate concerns" as set forth in Chapter 12 of the Market Regulation Handbook). Examples of immediate concerns include, but are not limited to:
  - Fraud allegations.
  - Imminent consumer harm.
  - Blatant disregard of a department order.
  - Imminent solvency concern.
- Only entries after the certification program is adopted should be measured. De minimis variations (i.e., less than
  five business days) should be given a "provisional pass."

To evaluate whether your jurisdiction "passes" Requirement 8, the jurisdiction must answer "Yes" to checklist item 8a. and item 8b., unless there is an applicable explanation, briefly explained, in applicable checklist item 8f. With respect to checklist item 8e., further clarification of what continuum items must be entered will be forthcoming; however, any item resulting in a formal order must be entered into RIRS. Source documents should be reviewed in order to ensure timeliness. Only entries after the certification program is adopted should be measured.

Acceptable explanations for checklist item 8a. and item 8b. in item 8f. include:

- Delayed reporting due to implementation of a new back-office system.
- Technical issues with the NAIC database.

Either "Yes" or "No" in checklist item 8d. is acceptable.

- If checklist item 8d. is answered "Yes," ensure each examination is called 60 days prior to the start of the on-site examination unless there is reason (noted in item 8f. of "immediate concerns" as set forth in Chapter 12 of the Market Regulation Handbook). Examples of immediate concerns include, but are not limited to:
  - Fraud allegations.
  - Imminent consumer harm.
  - Blatant disregard of a department order.
  - Imminent solvency concern.
- Only entries after the certification program is adopted should be measured. De minimis variations (i.e., less than five business days) should be given a "provisional pass."

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# Checklist for Requirement 8 YES NO 8a. Does the department enter or transmit data at least quarterly into the CDS? 8b. Does the department enter or transmit data at least quarterly into RIRS? 8c. Does the department enter <u>non-examination</u> continuum actions into the appropriate NAIC database (MATS/RIRS) when initiated and the resulting applicable final status reports or updates (if applicable) at least quarterly? ID - Ms. Nickel said the checklist item 8e reference to "appropriate databases unclear. She said if there are databases other than MATS, she suggested rewording 8c to say: "Does the department enter continuum actions into the other appropriate NAIC database, such as MATS, as recommended and the resulting applicable final status reports or updates (if applicable) at least quarterly?" However, if 8c is intended to be specific to MATS and continuum activities, and there is no quarterly reporting requirement, she suggested rewording 8c to: "Does the department enter continuum actions into MATS including the resulting applicable final status reports or updates as appropriate (or as recommended/required by the Department)?"] [MD - For the requirement 8 checklist, Mr. Decker asked if a jurisdiction must be 100% compliant for items 8c and 8e. If not, he suggested incorporating error tolerance rates.] Did the department initiate an examination of a regulated entity during the most current certification period? 8d. Did the department enter If the answer to item 8d. is "Yes," was the examinations entered into MATS at least 45 days before the start of the examination or at least 60 days before the start of the on-site examination as set forth in the Market Regulation Handbook? (Note: The start of the examination is the date the department began work on the examination materials received from the examined entity.) 8e. If the answer to item 8a., item 8b., item 8c., or item 8d. or item 8e. is "No," please provide an explanation. Complete the following if this is an Interim Annual Review: YES NO Have there been any changes to your requirements since last year's review? If "Yes," please provide an explanation COMMENTS:

Commented [HR59]: MO - We recommend clarifying that the requirement to enter continuum actions into MATS when the action is initiated applies to only non-examination actions. We support Maryland's prior comments related to establishing and error tolerance ratio and a more clearly defined timeframe in which propagating parties must be entered.

The Guidelines reference an explicit version and sections of the Market Regulation Handbook. We suggest that the guidelines be re-worded in such a way that the document does not need to be

**Commented [H(60R59]:** If a Continuum moves into an Exam, is the Continuum closed and an Exam called in MATS?

Commented [JL61R59]: In MO, yes we close the continuum

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Commented [HR62]: MO - Checklist Item 8c.: We suggest that this item be updated to reflect that it applies to nonexamination continuum action items. In addition, we agree with Idaho's earlier comments related to the NAIC systems that should be referenced in this item. The RIRS system contains finalized/adjudicated actions. It is not possible to report a continuum action into RIRS at the time it is initiated. The only system that should be referenced in this item is MATS.

Commented [JL63]: Resolved

**Commented [HR64]:** For WG - Discussion re: error tolerances here and overall.

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# Requirement 9 – Participation in all NAIC Market Conduct and Market Analysis Working Groups

The department participates in or monitors NAIC market conduct and market analysis-related working groups as a member or interested regulator.

#### **Objective**

The objective of this requirement is to make sure jurisdictions are fully aware of market conduct and market analysis initiatives, staying abreast of what is happening in other jurisdictions, assisting in keeping other jurisdictions of what is happening other jurisdictions and promoting collaboration amongst jurisdictions.

#### Measurement

To evaluate whether your jurisdiction "passes" Requirement 9, the jurisdiction must, at a minimum, be able to answer "Yes" to checklist item 9a. and item 9b., as well as document who in the department or jurisdiction participates in or monitors the Market Analysis Procedures (D) Working Group and the Market Conduct Examination Guidelines (D) Working Group. In the absence of the ability to participate in every applicable meeting or conference call, it is anticipated that a passing jurisdiction will monitor the applicable working group activities through a review of available materials, minutes and regulator materials.

#### Guidelines

The objective of participating in or monitoring all NAIC market conduct and market analysis related working groups as a member or interested regulator is to make sure jurisdictions are fully aware of market conduct and market analysis initiatives, assist in keeping abreast of what is happening in other jurisdictions and promote collaboration amongst jurisdictions.

NAIC market conduct and market analysis-related working groups provide a national forum for jurisdictions to share and coordinate efforts.

When evaluating checklist items for Requirement 9, it is important to remember participation in teleconferences are tracked through registration and attendance of conference calls through the NAIC's conference call vendor, as well as the roll call for regulators who are members of the different working groups and task forces.

To evaluate whether your jurisdiction "passes" Requirement 9, the jurisdiction must, at a minimum, be able to answer "Yes" to checklist item 9a. and item 9b., as well as document who in the department or jurisdiction participates in or monitors the Market Analysis Procedures (D) Working Group and the Market Conduct Examination Standards (D) Working Group and is able to accurately document a listing of other market conduct and market analysis related working groups and/or task forces that your department participates in or monitors. In the absence of the ability to participate in every applicable meeting or conference call, it is anticipated that a passing jurisdiction will monitor the applicable working group activities through a review of available materials, minutes and regulator materials.

[CA Ms. O'Connell said the requirement 9 guidelines are not clear with respect to expectations for participation in working groups and task forces beyond the Market Analysis Procedures (D) Working Group and Market Conduct Examination Standards (D) Working Group. She said the fourth paragraph of the guidelines, which begins "To evaluate whether your jurisdiction passes Requirement 9," lists three things the jurisdiction must be able to do at a minimum to pass —1) answer "yes" to 9a and 9b; 2) document who in the department monitors or participates in the Working Groups; and 3) accurately document a list of any other market analysis or market conduct related working groups or task forces the jurisdiction participates in or monitors. She said the third element conflicts with the last paragraph of the guidelines that says it is at the jurisdiction's discretion to participate in or monitor the Market Information Systems (D) Task Force or any other working group or task force that reports to the Market Regulation and Consumer Affairs (D) Committee. She said the Working Group should modify the

**Commented [HR65]:** MO - Missouri supports the desire expressed by both California and Maryland to clarify and better define what is meant by 'participate', including adding a quantitative metric for measuring success.

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**Commented [HR66]:** Recommend that NAIC maintain documents to track who attended the calls.

Commented [JL67R66]: Is this still a viable solution? I know pre-COVID, I had a unique participant ID that I used to log into the calls. Now that we've moved to WebEx, I no longer have a unique ID. Does the NAIC still have the ability to easily track attendance? Certainly if I log in via WebEx it may be relatively easy to ID whether or not I joined the call. But what if I don't enter my entire name or join via the phone?

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guidelines to eliminate this conflict by either making participation in or monitoring of these other groups mandatory or discussing them in the guidelines as something the jurisdiction should consider being a best practice.]

[MD - Mr. Decker suggested a metric for measuring success in meeting requirement 9. He said the current measurement is subjective and would be improved by adding a percentage metric similar to the 50% attendance requirement that is used in requirement 10 checklist item 10c.]

At each jurisdiction's discretion, consideration may be given to monitoring the Market Information Systems (D) Task Force and applicable working groups, and task forces reporting to the Market Regulation and Consumer Affairs (D) Committee and other working groups, task forces and Committee relevant to consumer issues and market regulation.

YES

NO

Checklist for Requirement 9

9a. Does the department participate in or monitor the Market Analysis Procedures (D) Working Group as a working group member or interested regulator either by conference calls or by attending meetings?

9b. Does the department participate in or monitor the Market Conduct Examination <u>StandardsGuidelines</u> (D) Working Group as a working group member or interested regulator either by conference calls or by attending meetings?

- 9c. Who in the department, by functional title, participates in or monitors the Market Analysis Procedures (D) Working Group?
- 9d. Who in the department, by functional title, participates in or monitors the Market Conduct Examination Standards Guidelines (D) Working Group?
- List any other market conduct or market analysis-related working groups and/or task forces that your department participates in or monitors.

COMMENTS:

Commented [JL68]: Resolved

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Commented [HR69]: CA -Requirement 9

The scoring matrix does not identify any of the Checklist items for Requirement 9 as being mandatory. However, the narrative Guidelines say, "To evaluate whether your jurisdiction "passes" Requirement 9, the jurisdiction must, at a minimum, be able to answer "Yes" to questions 9.a. and 9.b." The working group should align the scoring matrix and the Guidelines.

I would also ask that the working group reconsider previous comments I made about the Guidelines stating that the jurisdiction must also be able to accurately document a listing of other market conduct and market analysis working groups and/or task forces it participates in or monitors. If a jurisdiction is to be judged in part upon participation in other groups, those should be specified. If participation on other market regulation groups isn't mandatory but is instead "nice to have", the Guidelines should be rewritten so that it does not state this is mandatory.

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# Requirement 10 – Collaborative Action Designee

The department appoints a collaborative action designee (CAD). The department's Market Actions (D) Working Group member, CAD and/or CAD alternate attends at least 50% of the discussions, either telephonically or in person, of the Market Actions (D) Working Group meetings they are eligible to attend every year. In addition, the MAWG member, CAD and/or CAD alternate shall actively monitor the Market Regulation and Market Analysis Bulletin Boards.

#### **Objective**

The objective of this requirement is to promote collaboration with other CADs, as well as communication with other jurisdictions' insurance departments via the NAIC Market Regulation and Market Analysis electronic forums (bulletin boards).

#### Measurement

To evaluate whether a jurisdiction "passes" Requirement 10, the jurisdiction must answer "Yes" to checklist item 10a., item 10b, 10c and 10d.

#### Guidelines

The objective of the department appointing a CAD is to promote collaboration with other CADs, as well as communication with other jurisdictions' insurance departments via the NAIC Market Regulation and Market Analysis electronic forums

When evaluating checklist items for Requirement 10, it is important to remember that the CAD is the one contact identified by the insurance director/commissioner/superintendent of each jurisdiction to have full responsibility for all communications related to collaborative efforts, including, but not limited to, multi-jurisdictional issues. This includes participating, or assigning a designee to participate in, certain meetings or conference calls of the Market Actions (D) Working Group. While the market analysis chief (MAC) oversees the internal jurisdictional process of identifying entities with potential market regulatory issues, the CAD oversees the process of communicating about those entities and collaborating with other CADs, potentially through the Market Actions (D) Working Group.

The CAD is the person identified with authority to receive information regarding collaborative actions from the Market Actions (D) Working Group. Additionally, the department's Market Actions (D) Working Group member, CAD or CAD alternate must attend at least 50% of the discussions, either telephonically or in person, of the Market Actions (D) Working Group meetings they are eligible to attend every year.

To evaluate whether your jurisdiction "passes" Requirement 10, the jurisdiction must answer "Yes" to checklist item 10a., item 10b., and item 10c. and 10d.

#### Checklist for Requirement 10

YES NO 10a. Has the department appointed a CAD? 10b. Has the department appointed a CAD alternate?

Commented [HR70]: MO - It is our understanding that not all MAWG meeting are open to the CADs and/or CAD alternates. We

Commented [JL71R70]: Resolved

Commented [JL72]: STOPPED HERE 10/17/2022

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#### Commented [HR73]: CA - Requirement 10

The scoring matrix does not align with the Guidelines for Requirement 10. The Guidelines say, "To evaluate whether your jurisdiction passes Requirement 10, the jurisdiction must answe "yes" to checklist item 10.a., item 10.b., item 10.c., and item 10.d." The scoring matrix identifies only 10.a. and 10.b. as mandatory. The working group should revise either the scoring matrix or the Guidelines so that they align. Additionally, California agrees with Maryland's comment that "or their designee" be added to item

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Does the CAD and/or CAD alternate attend at least 50% of all meetings and conference calls of the Market Actions (D) Working Group they are eligible to attend?

10d. Does the Market Actions (D) Working Group member, CAD and/or CAD alternate actively monitor the bulletin board discussions?

10d. Does the Market Actions (D) Working Group member, CAD and/or CAD alternate actively monitor the bulletin board discussions?

[MD - Mr. Decker said the requirement 10 checklist item 10d does not define how "actively monitor" will be measured. He said a metric should be added for item 10d. He also suggested adding "or their designee" to the individuals who monitor bulletin board discussions.]

Commented [HR74]: MO - Checklist Item 10d.: We also support Maryland's prior suggestion that 'actively monitor' be more clearly defined and that the CAD/alternate be allow to designate others individuals to monitor the discussions.

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#### Requirement 11 – Collaboration – National Analysis

The department participates\* in the review of national analysis data annually and participates on one national analysis team at least every other year.

(\*Participation means either performing analysis on one of the selected companies or participating in the selection process. Please note if none of the selected companies wrote business in your jurisdiction. It should be noted that the national analysis process has changed in the past. Therefore it is understood that in the future it may be necessary to revisit what it means to "participate.")

#### **Objective**

The objective of this requirement is to promote collaboration and the sharing of perspectives and approaches to analyzing data among the jurisdictions.

#### <u>Measurement</u>

#### Guidelines

[CA- Ms. O'Connell recommended modifying the requirement 11 guidelines and the criteria for what passes this requirement to mirror the current national analysis program process with the recognition that the process could change in the future, in which case the guidelines will be reevaluated and modified. She said the current structure of the national analysis program calls for: 1) a lead state for each line of business that is responsible for the selection process; 2) individual jurisdictions to perform analysis on selected companies; and 3) a summarizing jurisdiction responsible for compiling the results of all individual state analysis for a single company. She said a state currently gets no credit under the certification program for acting as a summarizing jurisdiction. She said the limited number of lead state spots per year will not allow all 56 jurisdictions to have the opportunity be a lead state every other year as needed to pass the requirement. She recommended restructuring the requirement guidelines and checklist to allow a state to pass the requirement if it reviews national analysis data on an annual basis and on an every other year basis either acts as a lead state responsible for the selection process or acts as a summarizing jurisdiction.]

The objective of participating in the review of national analysis data annually and participates on one national analysis team at least every other year is to promote collaboration and the sharing of perspectives and approaches to analyzing data among the jurisdictions. This involves multiple jurisdictions conducting detailed analysis on companies that are shown as outliers. The approach to detailed analysis may differ among jurisdictions; therefore, participation encourages the sharing of ways to analyze data. The national analysis process is an evolving one that uses NAIC staff to provide information to the states. The states that participate in national analysis ultimately decide what to do with companies subject to their national analysis. Their results and recommendations are presented to the Market Actions Working Group.

When evaluating checklist items for Requirement 11, it is important to remember that participation means either performing analysis on one of the selected companies or participating in the selection process.

Additionally, it is important to know that the Market Action (D) Working Group's annual national analysis process uses the Market Conduct Annual Statement (MCAS) and other existing data to identify companies of national (or multi-jurisdictional) interest that exhibit potential market conduct issues. The process includes the review of the following lines of business: 1) private passenger automobile; 2) homeowners; 3) individual life; 4) individual annuity; 5) group accident and health; and 6) individual accident and health. The lines of business are generally segregated into property/casualty; life and annuity; and health teams. The goal is to find and address issues common across jurisdictions, while reducing the strain on single jurisdictional resources.

**Commented [HR75]:** FOR WG CONSIDERATION - Consider wrapping this into Req. 6 as part of the collaboration within MAWG

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Commented [HR76]: MO - We echo California's concerns regarding how this requirement is currently constructed and measured. The current national analysis process does not offer sufficient opportunities for jurisdiction to successfully pass this requirement, especially for jurisdictions that are not represented on MAWG.

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The Market Actions (D) Working Group selects a team lead for each of the teams to facilitate the selection of a minimum of five companies for each of the six lines of business. Market Actions (D) Working Group volunteers can be chosen to work with the leaders to identify the companies that will require more in-depth analysis.

Overall, jurisdictions should work together to test the results of the market analysis process against their findings to refine the process. By doing this, the jurisdictions can develop a more efficient market analysis process that will provide more useful information about companies' market activities. By working together in this manner, jurisdictions will achieve the goal referenced above.

To evaluate whether your jurisdiction "passes" Requirement 11, the jurisdiction must answer "Yes" to checklist item 11a. and item 11c., in addition to providing a name of the individual (or individuals) who participate in the annual national analysis project and who participate on a national analysis team at least every other year. Please note that participation on a selection team qualifies as participating in the national analysis process for the year that the jurisdiction is on a selection team.

Drafting Note: Assumes at least one company to be reviewed is licensed or conducting business in your jurisdiction.

#### Checklist for Requirement 11

YES NO

- 11a. Does your state participate in the review of national analysis data on an annual basis? Has the department established procedures to ensure annual participation in national analysis projects?
- 11b. Who in the department, by functional title, participates in the annual national analysis project?
- 11c. Does your state participate in one national analysis team at least every other year? Has the department established procedures to ensure participation on a national analysis team at least every other year?
- 11d. Who in the department, by functional title, participates on a national analysis team at least every other year?

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**Commented [HR77]:** VA - Should there be a checklist item specific to note if none of the selected companies wrote business in the department's jurisdiction if the answer was NO to 11a and/or

11c?

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#### Requirement 12 – Interdivisional Collaboration

The Department of Insurance has established and follows a systematic procedure for interdivisional communication (as referenced in the Market Regulation Handbook).

#### **Objective**

The objective is to establish a systematic procedure for interdivisional communication, as well as specific guidance regarding which requirements govern or define interdivisional collaboration. This includes identifying warning signs that all staff should share with the market analysis chief (MAC). In particular, all insurance department staff should report to the MAC when information of concern that may result in consumer harm is received in the department.

#### Measurement

To evaluate whether your jurisdiction "passes" Requirement 12, the jurisdiction must answer "Yes" to checklist item 12a., item 12b., item 12c. and item 12d.

#### Guidelines

The objective is to establish a systematic procedure for interdivisional communication, as well as specific guidance regarding which requirements govern or define interdivisional collaboration. This includes identifying warning signs that all staff should share with the market analysis chief (MAC). In particular, all insurance department staff should report to the MAC when information of concern that may result in consumer harm is received in the department.

Insurance department staff should effectively communicate and coordinate with various areas within the department. Such communication should consist of information shared by other areas of the department as well as key findings resulting from research conducted by the staff. Evidence of this communication should be clearly documented. The communication process should include a formal method that allows for pertinent information from other areas (e.g. legal, rates and forms, actuarial, etc.) within the department that could impact market conduct to be shared with the staff. Examples may include regularly scheduled department head meeting, department managers' meeting, information requests to other areas of the department, etc.

As a means of improving the sharing of information among the jurisdictions, at the conclusion of an investigation that resulted from interdivisional communication, all jurisdictions are encouraged to contact the jurisdiction's market analysis coordinator in an affected jurisdiction and inform them of the results of the investigation.

When evaluating checklist items for Requirement 12, it is important to remember that market conduct problems do not occur in a vacuum. Complaint activity, legal issues, financial concerns or irregularities in rate and form filings often accompany them. At the same time, market conduct problems may be an early warning sign of other problems with a company, so it is essential for information to be shared and discussed between the MAC and other department staff. This should be done on a systematic basis, including, at a minimum, a quarterly meeting or questionnaire requesting other work areas within the department to report unusual activity that may be of interest to the MAC, such as patterns of adverse financial data, consumer complaints, policy termination activity, producer misconduct or use of noncompliant forms or rates.

To evaluate whether your jurisdiction "passes" Requirement 12, the jurisdiction must answer "Yes" to checklist item 12a., item 12b., item 12c. and item 12d.

Checklist for Requirement 12

YES

NO

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Commented [HR78]: CA - Requirement 12

The scoring matrix and the Guidelines do not align. The Guidelines say that a jurisdiction must answer "Yes" to all four Checklist items, but the scoring matrix does not make any of the items mandatory. The working group should revise either the Guidelines or the scoring matrix so that the two align. I also note that the scoring matrix is missing the question about whether the MAC monitors and communicates with other departments on the NAIC bulletin boards (item 12.d on the Checklist).

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- 12a. Has the department established procedures for the market analysis chief (MAC), or appropriate designee, to communicate interdepartmentally with the appropriate staff, either through written channels or by sufficient demonstration of action (such as regularly scheduled department head meetings, department managers' meetings, or information requests to other areas of the department?
- 12b. Does the MAC, or appropriate designee provide the appropriate interdepartmental staff with market concerns such as, but not limited to, financial data, consumer complaints, policy termination activity, producer misconduct or use of noncompliant forms or rates, related to the following functional areas:
  - i. Consumer Services
  - ii. Enforcement
  - iii. Legal
  - iv. Forms and Filing
  - v. Financial
  - vi. Market Analysis vii. Market Conduct
- 12c. On a quarterly basis, does the MAC, or appropriate designee, solicit information from the above functional areas regarding adverse patterns on, but not limited to, financial data, consumer complaints, policy termination activity, producer misconduct, or use of noncompliant forms or rates?

Does the MAC participate in communication with other insurance departments regarding market analysis by posting and responding to NAIC Market Regulation and Market Analysis Electronic Bulletin Board inquiries?

COMMENTS:

Commented [HR79]: MO - Checklist Item 12d.: The objective of this requirement is to establish a systematic procedure for internal, interdivisional communication. This checklist item does not further or support the stated purpose of internal communication amongst divisions within the department. As such, we recommend deleting it from this requirement. If the Working Group believes it should be a part of the Program, we'd suggest considering placing it under Requirement 6 – Collaboration with Other Jurisdictions.

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# Voluntary Market Regulation Certification Program Proposal for Implementation

#### **Current Charge of the Working Group**

[CA- Ms. O'Connell said the years identified throughout the Proposal for Implementation need to be updated to reflect the current timeline. She said the Working Group should consider a more generic description, such as "two weeks before the Fall National Meeting of the first year following adoption by the membership" since it is not known when the Market Regulation and Consumer Affairs (D) Committee and the Executive (EX) Committee and Plenary will adopt the program.]

The Market Regulation Certification (D) Working Group will develop a formal market regulation certification proposal for consideration by the National Association of Insurance Commissioners (NAIC) membership that provides recommendations for the following:

- 1) Certification standards.
- 2) A process for the state implementation of the standards.
- 3) A process to measure the states' compliance with the standards.
- 4) A process for future revisions to the standards.

As per the charges adopted for the Market Regulation Certification (D) Working Group, the following is a draft proposal for charge 2 through charge 4.

#### Implementation Proposal

#### Three Year Self-Certification Program

- Upon adoption/approval of the First Tier Certification Standards, the Market Regulation Certification Program Self-Assessment Guidelines and Checklist Tool and the Implementation Plan by the NAIC membership, participating jurisdictions may begin self-certification. No later than two weeks prior to the 2017 Fall National Meeting, each participating jurisdiction may submit a self-certification report that outlines the progress achieved towards implementation of the first-tier market regulation certification standards. The self-certification will follow the formatted checklist designed and finalized by the Market Regulation Certification (D) Working Group. The self-certification report will be submitted to NAIC staff and reviewed by the Market Regulation and Consumer Affairs (D) Committee or a Working Group assigned to do so on its behalf. Each jurisdiction that submits a self-certification report will be provisionally certified.
- Prior to the 2018 and 2019 Fall National Meeting, each provisionally certified jurisdiction will submit its self-certification report to the Market Regulation and Consumer Affairs (D) Committee, which will monitor and assess its progress towards full compliance to the First Tier Certification Standards. Jurisdictions that did not previously submit self-certification reports in 2017 may do so prior to either the 2018 Fall National Meeting or 2019 Fall National Meeting in order to receive provisional certification.
- During the three-year self-certification period, the Market Regulation Certification (D) Working Group will regularly
  review feedback from jurisdictions concerning any issues or recommended changes to the First Tier Certification
  Standards and the Market Regulation Certification Program Self-Assessment Guidelines and Checklist Tool based on
  the use of the guidelines and checklist for self-certification.
- At any time, participating jurisdictions may request peer-review, guidance, and training. To the extent necessary to
  accommodate such requests, NAIC staff may work with seasoned regulators to assist in meeting the needs of such
  requestors.

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In 2020, jurisdictions will have the option to continue self-certifying or to apply for full certification. (See Full
Certification Program below.) Jurisdictions that decide to continue self-certifying will use the same process described
above

#### Full Certification Program

- The Market Regulation Standards and Certification Committee will determine whether jurisdictions that apply to be
  fully certified meet the certification standards. Members of the Committee shall be appointed annually pursuant to the
  NAIC Bylaws. An NAIC Review Team (similarly constructed as the Financial Regulation and Accreditation
  Standards Accreditation Review Team) will conduct the certification reviews.
- No later than two weeks prior to the 2020 Spring National Meeting (or no later than two weeks prior to any subsequent Spring National Meeting), any participating jurisdiction may decide to continue to self-certify or apply for full certification by submitting an application for full certification with its self-certification report to NAIC staff. The jurisdiction's application will be reviewed by the NAIC Review Team, which will provide its recommendation to the Market Regulation Standards and Certification Committee. For jurisdictions applying for full certification, the Committee will use applicable monitoring tools to verify the self-certification information reported by the participating jurisdictions. NAIC staff may use additional forms of verification deemed necessary, such as interviews or on-site visits. Each fully certified jurisdiction will be reviewed every five years to assess the jurisdiction's ongoing compliance with the certification standards.
- The applications for full certification will be reviewed in the order in which they are received. No more than 12 reviews will be conducted in each of the first five years (2020 through 2024) of the certification program. Beginning in 2025 and in each subsequent year, jurisdictions that request to have full certification must submit their application with its self-certification report to NAIC staff two weeks prior to the Spring National Meeting. The NAIC Review Team will conduct the five-year re-assessments and review all the applications. Recommendations for full certification and re-certifications will be provided to the Market Regulation Standards and Certification Committee prior to the Fall National Meeting of the same calendar year. The Market Regulation Standards and Certification Committee will make its decision regarding certification or re-certification by the end of the calendar year.
- In the first five years (2020 through 2024) of the full certification program, all jurisdictions that submit an application
  for full certification will be provisionally certified by the Market Regulation and Consumer Affairs (D) Committee
  (as per the process described in the *Three Year Self-Certification Program* above) until their application for full
  certification is reviewed and a decision on the application is made by the Market Regulation Standards and
  Certification Committee.
- In the years between each five-year re-certification review, fully certified jurisdictions will submit annual selfassessment audits to NAIC staff at least two weeks prior to the Summer National Meeting.
- A jurisdiction may withdraw its application for full certification at any time. A jurisdiction that is fully certified can
  exit the full certification re-assessment cycle and choose to be either provisionally certified (per the process described
  in the *Three Year Self-Certification Program* above) or to not participate in the Market Regulation Certification
  Program.
- A fully certified jurisdiction may qualify for financial incentives. (Details will be determined and approved by the Executive (EX) Committee.)

#### Future Revisions

 Future revisions of the market regulation certification standards will be made from time to time by the Market Regulation Certification (D) Working Group with approval of the Market Regulation and Consumer Affairs (D)

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Committee and NAIC membership. New standards will be added only as necessary and added no more frequently than once per year. Revised sets of standards will constitute a new "certification tier." An effective date will be specified for each new requirement within a tier. Self-certified

and fully certified jurisdictions that comply with a previous tier of requirements will not be measured on compliance to new tier requirements until the first annual self-assessment audit or the five-year re-certification review (whichever occurs first) after the effective date of the new requirement.

#### Page 3: [1] Commented [HR4] Helder, Randy 7/29/2022 1:41:00 PM

MO - The purpose of the Program "is promote sound practices relating to the market conduct examination, market analysis and related continuum activity functions performed for insurance consumer protection". The purpose does not appear to extend to the need for a jurisdiction to have adopted specific consumer protections. In order to keep the Program in line with its stated purpose, we suggest that the requirement and any discussion related to the adoption of key consumer protection laws be deleted. However, it if it the intent of this program to ensure that a minimum level of key consumer protections are in place, we would recommend revising the purpose statement for the program itself and creating a separate requirement to cover the key consumer protection items.

#### Page 6: [2] Commented [HR9] Helder, Randy 7/29/2022 1:44:00 PM

MO - This item requires that a jurisdiction have the authority to use of the most recent version of the *Market Regulation Handbook* (*Handbook*) and that the version of the *Handbook* in effect at the time an examination is initiated be utilized.

We agree that for 'process' related items (such as reporting writing, sampling, and exam planning processes) should be based on the version in effect at the time the examination is initiated. However, it isn't always the best choice when it comes to applying individual examination

standards. Depending on the period under review, there are times where it may be more appropriate to use review standards from an older version of the *Handbook*. This is especially true when the *Handbook* has been updated to reflect changes in model laws, however the laws/regulations of the jurisdiction differ from the current version of the NAIC model. We would like to see the requirement and guidelines clarified to address these types of situations.

The objective stated in the requirement indicates that the goal is to promote internal consistency across examinations. While internal consistency is important, we believe consistency across jurisdictions should also be an objective of this requirement. As such we would suggest the Working Group consider clarifying the requirement to clearly include consistency across departments.

This requirement can be satisfied when the department has "authority by statute, rule or other authority" to use the *Handbook*. It would be helpful if the Guidance provided some information on what 'other authority' would be considered acceptable in order to meet this requirement.

#### Page 6: [3] Commented [HR11] Helder, Randy 7/29/2022 1:17:00 PM

VA - Requirement 2: The Guidelines require states to use the most recent version of the MR Handbook, but none of the checklists request affirmation of which version. Maybe this should be added to 2b?

#### Page 6: [4] Commented [HR13] Helder, Randy 7/29/2022 1:45:00 PM

MO - Checklist Item 2a.: The current draft removes the requirement to list the reference related to the authority. We are not in favor of eliminating this from the checklist. We believe including this item would be helpful in documenting the actual authority on which the jurisdiction is basing its response.

#### Page 8: [5] Commented [HR15] Helder, Randy 7/29/2022 1:29:00 PM

### CA - Requirement 3

The narrative Guidelines conflict with the scoring matrix. The scoring matrix identifies having examiners on staff or the authority and ability to contract examiners (Questions 3.d and 3.e.) as the single mandatory item, with a number of additional items identified as primary goals (3.a. – analysts on staff or contracted, 3.d.- established staffing procedures, 3.k. and 3.m. – whether the state has done any targeted exams and if not, whether the state has sufficient resources to be able to do so if necessary, 3.o. – established process for hiring contractors, 3.p. and 3.q. – appropriate oversight of contractors). However, the Guidelines state the following about what is required to pass Requirement 3:

"To evaluate whether your jurisdiction "passes" Requirement 3, the department initially should be able to respond to one of the following combinations:

"Yes" to checklist item 3.a., item 3.d. and item 3.i.

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If the answer to Checklist item 3.a. is "Yes", and the department uses contractors to fulfill requirements of checklist item 3.d., then a "Yes" response is required for item 3.o., item 3.p., item 3.q, and 3.r"

We recommend modifying the narrative Guidelines so that they align with the scoring matrix, or vice versa. We also recommend that the working group revisit all references to checklist question numbers within other checklist questions to make sure they are referring back to the questions the working group intends, due to previous restructuring and renumbering of many of the items in this section.

Finally, I would also ask that you reconsider the comments I made in December 2019 about questions 3.c., 3.g. and 3.h in the Checklist. Those comments are displayed on the most recent Program document. Questions 3.c. and 3.h. ask for detail that is not relevant to any of the metrics for Requirement 3. 3.c. requires a breakdown of analyses performed by company type based on P&C vs. L&H and single-state vs. multi-state companies. This detail does not speak to or support whether a state has sufficient resources to carry out its market regulation duties, which is the subject of Requirement 3. 3.h. requires a list of all examiner staff and details about their educational background and work experience. This similarly does not speak to having sufficient resources on staff. If the working group thinks this information is important, it would appear to fit better under Requirement 4, which covers qualifications of staff. 3.g. asks for information that could be relevant (number of staff compared to size of market) but doesn't quite ask for enough information to make that comparison.

#### Page 8: [6] Commented [HR16] Helder, Randy 7/29/2022 1:46:00 PM

MO - This requirement is aimed at having sufficient resources on staff and/or the ability to hire contractors. Requirement Number 4 applies to the qualifications of the resources. To clearly distinguish it from Requirement Number 4, we recommend changing the name of the requirement to "Department Staffing – Resources". We also suggest removing all references to the experience and/or qualifications of the resources in order to avoid overlap between the two requirements.

The fifth paragraph of the Guidelines should include analysis and continuum activities. It currently only addresses the use of contractors for examination purposes.

Draft: 12/05/16

Implementation Plan adopted Market Regulation and Consumer Affairs (D) Committee – Nov. 30, 2016
Implementation Plan adopted by the Market Regulation Certification (D) Working Group – Nov. 3, 2016
Guidelines and Checklist adopted by the Market Regulation and Consumer Affairs (D) Committee – Aug. 27, 2016
Guidelines and Checklist adopted by the Market Regulation Certification (D) Working Group – July 28, 2016

# Voluntary Market Regulation Certification Program Proposal for Implementation

#### **Current Charge of the Working Group**

The Market Regulation Certification (D) Working Group will develop a formal market regulation certification proposal for consideration by the National Association of Insurance Commissioners (NAIC) membership that provides recommendations for the following:

- 1) Certification standards.
- 2) A process for the state implementation of the standards.
- 3) A process to measure the states' compliance with the standards.
- 4) A process for future revisions to the standards.

As per the charges adopted for the Market Regulation Certification (D) Working Group, the following is a draft proposal for charge 2 through charge 4.

# **Implementation Proposal**

# Three Year Self-Certification Program

- Upon adoption/approval of the Voluntary Market Regulation Certification Program, the Market Regulation Certification Program Self-Assessment Guidelines and Checklist Tool and the Implementation Plan by the NAIC membership, participating jurisdictions may begin self-certification. No later than two weeks prior to the 2017 Fall National Meeting, each participating jurisdiction may submit a self-certification report that outlines the progress achieved towards implementation of the Voluntary Market Regulation Certification Program requirements. The self-certification will follow the formatted checklist designed and finalized by the Market Regulation Certification (D) Working Group. The self-certification report will be submitted to NAIC staff and reviewed by the Market Regulation and Consumer Affairs (D) Committee or a Working Group assigned to do so on its behalf. Each jurisdiction that submits a self-certification report will be provisionally certified.
- Prior to the 2018 and 2019 Fall National Meeting, each provisionally certified jurisdiction will submit its self-certification report to the Market Regulation and Consumer Affairs (D) Committee, which will monitor and assess its progress towards full compliance to the *Voluntary Market Regulation Certification Program* requirements. Jurisdictions that did not previously submit self-certification reports in 2017 may do so prior to either the 2018 Fall National Meeting or 2019 Fall National Meeting in order to receive provisional certification.
- During the three-year self-certification period, the Market Regulation Certification (D) Working Group will regularly review feedback from jurisdictions concerning any issues or recommended changes to the Voluntary Market Regulation Certification Program requirements and the Market Regulation Certification Program Self-Assessment Guidelines and Checklist Tool based on the use of the guidelines and checklist for self-certification.

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- At any time, participating jurisdictions may request peer-review, guidance, and training. To the extent necessary to accommodate such requests, NAIC staff may work with seasoned regulators with market conduct examination experience to assist in meeting the needs of such requestors.
- In 2020, jurisdictions will have the option to continue self-certifying or to apply for full certification. (See *Full Certification Program* below.) Jurisdictions that decide to continue self-certifying will use the same process described above.

# Full Certification Program

- The Market Regulation Standards and Certification Committee will determine whether jurisdictions that apply to be fully certified meet the certification standards. Members of the Committee shall be appointed annually pursuant to the NAIC Bylaws. An NAIC Review Team (similarly constructed as the Financial Regulation and Accreditation Standards Accreditation Review Team) will conduct the certification reviews.
- No later than two weeks prior to the 2020 Spring National Meeting (or no later than two weeks prior to any subsequent Spring National Meeting), any participating jurisdiction may decide to continue to self-certify or apply for full certification by submitting an application for full certification with its self-certification report to NAIC staff. The jurisdiction's application will be reviewed by the NAIC Review Team, which will provide its recommendation to the Market Regulation Standards and Certification Committee. For jurisdictions applying for full certification, the Committee will use applicable monitoring tools to verify the self-certification information reported by the participating jurisdictions. NAIC staff may use additional forms of verification deemed necessary, such as interviews or on-site visits. Each fully certified jurisdiction will be reviewed every five years to assess the jurisdiction's ongoing compliance with the certification standards.
- The applications for full certification will be reviewed in the order in which they are received. No more than 12 reviews will be conducted in each of the first five years (2020 through 2024) of the certification program. Beginning in 2025 and in each subsequent year, jurisdictions that request to have full certification must submit their application with its self-certification report to NAIC staff two weeks prior to the Spring National Meeting. The NAIC Review Team will conduct the five-year re-assessments and review all the applications. Recommendations for full certification and re-certifications will be provided to the Market Regulation Standards and Certification Committee prior to the Fall National Meeting of the same calendar year. The Market Regulation Standards and Certification Committee will make its decision regarding certification or re-certification by the end of the calendar year.
- In the first five years (2020 through 2024) of the full certification program, all jurisdictions that submit an application for full certification will be provisionally certified by the Market Regulation and Consumer Affairs (D) Committee (as per the process described in the *Three Year Self-Certification Program* above) until their application for full certification is reviewed and a decision on the application is made by the Market Regulation Standards and Certification Committee.
- In the years between each five-year re-certification review, fully certified jurisdictions will submit annual self-assessment audits to NAIC staff at least two weeks prior to the Summer National Meeting.

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- A jurisdiction may withdraw its application for full certification at any time. A jurisdiction that is fully certified can exit the full certification re-assessment cycle and choose to be either provisionally certified (per the process described in the *Three Year Self-Certification Program* above) or to not participate in the Market Regulation Certification Program.
- A fully certified jurisdiction may qualify for financial incentives. (Details will be determined and approved by the Executive (EX) Committee.)

#### **Future Revisions**

• Future revisions of the market regulation certification standards will be made from time to time by the Market Regulation Certification (D) Working Group with approval of the Market Regulation and Consumer Affairs (D) Committee and NAIC membership. New standards will be added only as necessary and added no more frequently than once per year. Revised sets of standards will constitute a new "certification tier." An effective date will be specified for each new requirement within a tier. Self-certified and fully certified jurisdictions that comply with a previous tier of requirements will not be measured on compliance to new tier requirements until the first annual self-assessment audit or the five-year re-certification review (whichever occurs first) after the effective date of the new requirement.