

- c. The amount of compensation cost recognized during the period.
- d. The number of allocated shares, committed-to-be-released shares, and suspense shares held by the ESOP at the balance-sheet date. This disclosure should be made separately for shares accounted for under this SOP and for grandfathered ESOP shares (see paragraphs 54 and 55).
- e. The fair value of unearned ESOP shares at the balance-sheet date for shares accounted for under this SOP. (Future tax deductions will be allowed only for the ESOP's cost of unearned ESOP shares.) This disclosure need not be made for old ESOP shares for which the employer does not apply the guidance in this SOP (see paragraphs 55 and 56).
- f. The existence and nature of any repurchase obligation, including disclosure of the fair value⁷ of the shares allocated as of the balance-sheet date, which are subject to a repurchase obligation.

⁷ See paragraph 20 for guidance on fair value.

RELEVANT LITERATURE

Statutory Accounting

- Statutory Accounting Principles Statement of Concepts and Statutory Hierarchy
- Accounting Practices and Procedures Manuals for Life and Accident and Health Insurance Companies, Chapter 17, Other Liabilities
- Accounting Practices and Procedures Manuals for Property and Casualty Insurance Companies, Chapter 13, Other Liabilities
- *Issue Paper No. 5—Definition of Liabilities, Loss Contingencies and Impairments of Assets*
- *Issue Paper No. 24—Discontinued Operations and Extraordinary Items*
- *Issue Paper No. 72—Statutory Surplus*
- *Issue Paper No. 80—Debt*
- *Issue Paper No. 83—Accounting for Income Taxes*

Generally Accepted Accounting Principles

- *AICPA Statement of Position 93-6, Employers' Accounting for Employee Stock Ownership Plans.*
- *FASB Emerging Issues Task Force Issue No. 89-11, Sponsor's Balance Sheet Classification of Capital Stock with a Put Option Held by an Employee Stock Ownership Plan*

State Regulations

- No additional guidance obtained from state statutes or regulations.

Other Sources of Information

- Securities and Exchange Commission *Codification of Financial Reporting Policies*, Section 211 - Redeemable Preferred Stocks