ANTIFRAUD PLAN GUIDELINE – DRAFT 3 - 8.3.20

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Section 1.  Application

The purpose of this guideline is to establish standards for state fraud bureaus, insurance company special investigation units (SIU), and any other interested parties regarding the preparation of an Antifraud Plan that meets the mandated requirements for submitting a plan with a state Department of Insurance. Currently, twenty states require that fraud plans be prepared for inspection by the state Departments of Insurance. The concept of mandating the submission of an insurer fraud plan was developed to encourage those insurers with direct written premiums to fight insurance fraud proactively by drafting a plan to fight fraud. This plan, along with audits, inspections, or in conjunction with a market conduct examination, ensures the insurer is following its submitted antifraud plan.

These guidelines are primarily intended for state fraud bureaus as a guide in the preparation of new antifraud plan legislation, revision of existing mandated antifraud plans and for insurer SIUs in the preparation of its antifraud plans. The intention of this guideline is to collate the current twenty states’ antifraud plan requirements into a guide for those states researching what should go into a plan. Most national fraud fighting agencies believe it is a good practice for all insurers, whether it is state mandated or not, to develop an internal insurance antifraud plan. Flexibility should be allowed for each insurer to develop a plan that meets its individual needs and still meets state compliance standards.

This guideline does not preempt other state laws. This guideline is not intended to preempt or amend any guidance previously published by the NAIC Antifraud Task Force or in the NAIC Fraud Prevention Law Model Act. This document is intended to provide a road map for state fraud bureaus, insurers’ SIUs or contracted SIU vendors for preparation of an antifraud plan.

Section 2.  Definitions reserved for state specific information

A. “Individual” means a natural person.

B. “Insurance” means any of the lines of authority in [insert reference to appropriate section of state law].

C. “Insurance commissioner” or “commissioner” means the official in any state that is responsible for regulation of the business of insurance.

D. “Insurer” means [insert reference to a private section of state law].

E. “National Association of Insurance Commissioners” (NAIC) means the organization of insurance regulators from the fifty (50) states, the District of Columbia and the four (4) U.S. territories.

F. “Person” means an individual or a business entity.

G. “Report in a timely manner” means in accordance with [insert state statute / rule] within 60 days after determination is made by the insurer that the claims appears to be a fraudulent claim.

H. “Respond in a reasonable time” means to respond in accordance with [insert state statute / rule] to a request for information from an authorized agency, not to exceed 30 days from the date of which the duty arose.

I. “Special Investigation Unit (SIU)” means an insurer’s unit or division that is established to investigate suspected insurance fraud. The SIU may be comprised of insurer employees or by contracting with other...
entities

JH. “Suspected Insurance Fraud” means includes any misrepresentation of fact or omission of fact pertaining to a transaction of insurance including claims, premium and application fraud. These facts may include evidence of doctoring, altering or destroying forms, prior history of the claimant, policy holder, applicant or provider, receipts, estimates, explanations of benefits (EOB), medical evaluations or billings, medical provider notes, police and/or investigative reports, relevant discrepancies in written or oral statements and examinations under oath (EUO), unusual policy activity and falsified or untruthful application for insurance. An identifiable pattern in a claim history may also suggest the possibility of suspected fraudulent claims activity. A claim may contain evidence of suspected insurance fraud regardless of the payment status.

Drafting Note: states can insert, modify or delete definitions as needed.

Section 3. Creation Of Antifraud Plan Creation / Submission

A. An insurer, if required by a Department of Insurance, subject to [insert appropriate state code], shall create an antifraud plan which fully documents outlining the insurer’s antifraud efforts.

B. An insurer shall develop a written plan within [insert number of days] days after obtaining its license to transact business within this state or within [insert number of days] days after beginning to engage in the business of insurance.

C. submit to the Commissioner [or Fraud Bureau] a detailed description the procedures it will follow when instances of insurance fraud or suspected insurance fraud are brought to its attention. All antifraud plans submitted shall be subject to review by the Commissioner.

D. An insurer shall submit their antifraud plan in accordance with [insert appropriate state code].

E. If an insurer amends the manner in which they detect, investigate and/or report suspected insurance fraud, or there is a change in the person(s) responsible for the insurer’s antifraud efforts, the insurer will be required to amend [and submit] their antifraud plan within [insert number of days] of the change(s) being made.

Drafting Note: states without mandatory submission requirements should adjust this section appropriately.

Section 4. Antifraud Plan Requirements

The following information should be included in the submitted antifraud plan to satisfy this Section. The plan is a comprehensive overview of the insurer’s efforts to prevent, detect and investigate suspected insurance fraud an acknowledgment that the insurer and its SIU has established criteria that will be used to detect suspicious or fraudulent insurance activity-related to the different types of insurance offered by that insurer. All antifraud plans submitted shall be subject to review by the Commissioner.

A. 

B. One SIU antifraud plan may cover several insurer entities if one SIU has the fraud investigation mission for all entities.

C. The following information should be included in the submitted antifraud plan to satisfy this Section:

The plan should include:

A. General Requirements

(1) An acknowledgment that the SIU has established criteria that will be used for the investigation of acts of suspected insurance fraud relating to the different types of insurance offered by that insurer.
(2) An acknowledgement that the insurer or SIU shall record the date that suspected fraudulent activity is detected, and shall record the date that reports of such suspected insurance fraud were sent directly to the Fraud Bureau/Department within a specific time frame.

(3) A provision stating whether the SIU is an internal unit, or an external or third party unit or combined

(4) If the SIU is an internal unit, provide a description of whether the unit is part of the insurer’s claims or underwriting any other departments or whether it is separate from such departments.

(5) A written description or chart outlining the organizational arrangement of the insurer’s antifraud positions responsible for the investigation and reporting of possible fraudulent insurance acts.

(a) If SIU is an internal unit, the insurer shall provide general contact information for the company’s SIU.

(b) If SIU is an external unit, the insurer shall provide (1) the name of the company or companies used; (2) contact information for the company; and (3) a company organizational chart. The insurer shall specify the person or position at the insurer responsible for maintaining contact with the external SIU Company.

(c) If an external SIU is employed for purposes of surveillance, the insurer shall include a description of the policies and procedures implemented.

(6) A provision where the insurer provides the NAIC individual and group code numbers;

(7) A statement as to whether the insurer has implemented a internal or external fraud awareness and/or outreach program. If insurer has an awareness or outreach program, a brief description of the program shall be included.

(8) If the SIU is a third party unit, a description of the insurer’s policies and procedures for ensuring that the third party unit fulfills its contractual obligations to the insurer and a copy of the contract with the third party vendor

Drafting Note: states that do not mandate fraud reporting should revise or remove inapplicable requirements from this section.

B. Prevention, Detection and Investigation of Fraud

(1) A description of the insurer’s corporate policies for preventing fraudulent insurance acts (i.e., first or third party claimants, medical or service providers, legal counsel, or any form of agent or internal fraud) by its policy holders.

(2) A description of the insurer’s established fraud detection procedures (i.e., technology and other detection procedures).

(3) A description of the internal referral criteria used in reporting suspicious claims of insurance fraud for investigation by SIU.

(4) A description of SIU investigation program (i.e., by business line, external form claims adjustment, vendor management, standard operation procedures (SOP) SOPs)

(5) A description of the insurer’s policies and procedures for referring suspicious or fraudulent activity from the claims or underwriting departments to the SIU.

(1) The insurer’s name and NAIC individual and group code numbers;

(2) A description of the insurer’s:
   (a) Approved lines of authority
   (b) Approximate annual premium volume
   (c) Approximate annual claim volume

Drafting Note: (Upon exploring the creation of an electronic fraud plan submission system, the working group will explore the possibility of the above noted information auto-populating based upon NAIC carrier data maintained by individual / group codes).
(3) An acknowledgment that the insurer has established criteria that will be used for the investigation of internal fraud and suspected fraud related to the different types of insurance offered.

(4) A statement as to whether the insurer has implemented an internal and/or external fraud awareness and or outreach program in order to educate employees, applicants, policy holders and/or members of the general public about insurance fraud.

(a) A description of the insurer’s external fraud awareness or outreach program(s) geared towards applicants, policy holders and members of the general public.

(b) A description of the insurer’s internal awareness / antifraud education and training initiatives of any personnel involved in antifraud related efforts. The description shall include:

(1) An overview of antifraud training provided to new employees.

(2) The internal positions the insurer offers regular education and training, such as underwriters, adjusters, claims representatives, appointed agents, attorneys, etc.

(3) A description of training topics covered with employees (i.e. ethics, false claims or other related issues).

(4) The method(s) in which training is provided.

(5) The frequency and number of training hours provided.

(6) The method(s) in which employees, policyholders and members of the general public can report suspected fraud.

(5) A description of the insurer’s corporate policies for preventing, detecting and investigating internal fraud committed by company employees, consultants or others, such as underwriters, claims representatives, appointed agents, etc.

(a) The insurer shall include a description of its policies and procedures for ensuring compliance with 18 USC 1033 & 1034 [insert applicable State code if appropriate].

(b) The insurer shall include a description of their internal fraud reporting policy.

(c) The insurer shall identify who, within the organization, is ultimately responsible for the investigation of internal fraud.

(d) A description of the insurer’s standard operating procedures (SOP) for investigating internal fraud.

(e) The insurer shall include a description of the reporting procedures it will follow upon a criminal and/or insurance law violation being identified as the result of an internal investigation conducted (i.e. agent misconduct, referral to Fraud Unit or law enforcement, etc.).

(6) A description of the insurer’s corporate policies for preventing fraudulent insurance acts committed by first or third party claimants, medical or service providers, attorneys, or any other party associated with a claim.

(a) A description of the technology and/or detection procedures the insurer has put in place to identify suspected fraud.

(b) The criteria used to report suspicious claims of insurance fraud for investigation to an insurer’s SIU.
(7) A statement as to whether the insurer has established an internal SIU to investigate suspected insurance fraud.

(a) A description as to whether the unit is part of any other department within the organization.

(b) A written description or chart outlining the organizational arrangement of all internal personnel responsible for the investigation and reporting of possible fraudulent insurance acts.

Drafting Note: (Upon exploring the creation of an electronic fraud plan submission system, the working group will explore the possibility insurers having the ability to upload an organization chart / list of SIU employees.)

(c) An overview of all SIU positions and the corresponding position description.

(d) General contact information for the company’s SIU as well as the name and contact information for the individual(s) responsible for overseeing the insurer’s antifraud efforts.

(e) A description of the insurer’s standard operating procedures (SOP) for investigating suspected insurance fraud.

(8) A statement as to whether the insurer utilizes and external / third party as their SIU or for certain investigative functions.

(a) If an external / third party is used, the insurer shall provide (1) the name of the company or companies used; (2) contact information for the company; and (3) a company organizational chart.

(b) The insurer shall specify the internal person(s) or position(s) responsible for maintaining contact with the external SIU Company.

(c) A description of the insurer's policies and procedures for overseeing third party vendors to ensure the third party unit fulfills its contractual obligations to the insurer.

(9) A description of the method(s) used to document SIU referrals received and investigations conducted.

(a) An overview of any case management system and/or computer program used to memorialize SIU referrals received and investigations conducted.

(b) The manner in which the insurer tracks SIU/ investigative information for compliance purposes (i.e. number of SIU referrals received, number of investigations opened, outcome of investigations conducted, etc.)

Drafting Note: states that do not mandate fraud reporting or have other requirements should revise this section to reflect state requirements.

C. 10) Reporting of Fraud

(1) A description of the procedures the insurer has established to ensure suspected insurance fraud is timely reported to [agency / division name] of the insurer’s reporting procedures for the mandatory reporting of possible fraudulent insurance acts to the Commissioner/Bureau/Division pursuant to Section [insert reference to state law] Insert applicable State code

Report in a timely manner.

Respond in a timely manner
(a) A statement as to who, within the organization, is responsible for reporting suspected fraud on the insurer’s behalf.

(b) A description of the insurer’s criteria or threshold for reporting fraud to the Commissioner.

(c) A description of insurer’s means of submission of suspected fraud reports to the Commissioner (e.g. NAIC OFRS, NICB, NHCAA, electronic state system, or other)

Drafting Note: States that do not mandate fraud reporting should revise or remove inapplicable requirements from this section.

Drafting Note: If a state has a mandatory reporting method, this section should be adjusted to reflect an acknowledgment of the reporting method.

11) D. Insurer And Assistance

An insurer shall incorporate within its antifraud plan the steps it will take to ensure all information they, or a contracted party possess with regard to a specific claim or incident of suspected insurance fraud is provided in a timely and complete manner when a formal written request from the [insert agency / division name] has been received. Information to be released includes, but is not limited to:

(a) Insurance policy information;

(b) Applications;

(c) Policy premium payment records;

(d) History of claims;

(e) Information relating to the carrier's investigation, including statements, proof and notice of loss;

(f) Claim file documents;

(g) Claim notes;

(h) Investigation files;

(i) Investigator notes; and

(j) Other information which the Fraud Division may deem relevant and important.

(1) For the purpose of this section, the timely release of information means immediate, but no more than [insert number] calendar days after the request is received, or, in the event of a request relating to workers’ compensation insurance fraud, sixty (60) calendar days after the request, unless otherwise agreed to by the Fraud Division or by the other authorized governmental agency making the request.

(2) When responding to a request for information, an insurer must not redact or purposefully withhold any information that has specifically been requested.

(3) If an insurer is unable to provide specific information upon request, an insurer will be required to provide, in writing, a description of any information being withheld, and a reason as to why such information is not being provided as required.

Education and Training
(1) If applicable a description of the insurer’s plan for antifraud education and training initiatives of any personnel involved in antifraud related efforts. This description shall include:

(a) The internal positions the insurer offers regular education and training, such as underwriters, adjusters, claims representatives, appointment agents, attorneys, etc.

(b) If the training will be internal and/or external.

(c) Number of hours expected per year.

(d) If training includes ethics, false claims or other legal-related issues.

E. Internal Fraud Detection and Prevention

(1) A description of insurer’s internal fraud detection policy for employees, consultants or others, such as underwriters, claims representatives, appointed agents, etc.

(2) A description of insurer’s internal fraud reporting system.

Section 5. 18 USC 1033 & 1034 Compliance

The insurer shall include a description of its policies and procedures for candidates for employment and existing employees for compliance with 18 USC 1033 & 1034 [insert applicable State code if appropriate]

Section 56. Regulatory Compliance

A Department of Insurance has the right to review insurer antifraud plans in order to determine compliance with appropriate state laws. The Department of Insurance further has the right, in accordance with Section [insert specific state code], to take appropriate administrative action against an insurer if it fails to comply with the mandated requirements and/or state laws.

Section 67. Confidentiality of Antifraud Plan

The submission of required information is not intended to constitute a waiver of an insurer’s privilege, trade secret, confidentiality or any proprietary interest in its antifraud plan or its antifraud related policies and procedures. The Commissioner shall maintain the antifraud plan as confidential. Submitted plans shall not be subject to the Freedom of Information Act if submitted properly under the state statutes or regulations which would afford protection of these materials [insert applicable state code].

Drafting Note: State will need to cite state specific privacy and protection authority.

Section 8. Required Antifraud Plan Submission

An insurer, if required by a Department of Insurance, shall submit its antifraud plan within ninety days of receiving a certificate of authority. Plans shall be submitted every 5 years thereafter. An insurer shall submit revisions to its plans within thirty days of a material change being made.

Drafting Note: States without mandatory submission requirements should adjust this section appropriately.
Chronological Summary of Action (all references are to the Proceedings of the NAIC)