Chapter 21—Conducting the Property and Casualty Examination

IMPORTANT NOTE:

The standards set forth in this chapter are based on established procedures and/or NAIC models, not on the laws and regulations of any specific jurisdiction. This handbook is a guide to assist examiners in the examination process. Since it is based on NAIC models, use of the handbook should be adapted to reflect each state's own laws and regulations with appropriate consideration for any bulletins, audit procedures, examination scope and the priorities of examination. Further important information on this and how to use this handbook is included in Chapter 1—Introduction.

This chapter provides a suggested format for conducting property/casualty insurance regulated entity examinations. Procedures for conducting life and health insurance regulated entity examinations and other types of specialized examinations—such as managed care organizations, third-party administrators and surplus lines brokers—may be found in separate chapters.

The examination of property/casualty insurance operations may involve any review of one or a combination of the following business areas:

- A. Operations/Management
- B. Complaint Handling
- C. Marketing and Sales
- D. Producer Licensing
- E. Policyholder Service
- F. Underwriting and Rating
- G. Claims

When conducting an examination that reviews these areas, there are essential tests that should be completed. The tests are applied to determine if the regulated entity is meeting standards. Some standards may not be applicable to all jurisdictions. The standards may suggest other areas of review that may be appropriate on an individual state basis.

When an examination involves a depository institution or their affiliates, the bank may also be regulated by federal agencies such as the Office of the Comptroller of the Currency (OCC), the Federal Reserve Board, the Office of Thrift Supervision (OTS) or the Federal Deposit Insurance Corporation (FDIC). Many states have executed an agreement to share complaint information with one or more of these federal agencies. If the examination results find adverse trends or a pattern of activities that may be of concern to a federal agency and there is an agreement to share information, it may be appropriate to notify the agency of the examination findings.

A. Operations/Management

Use the standards for this business area that are listed in Chapter 20—General Examination Standards.

B. Complaint Handling

Use the standards for this business area that are listed in Chapter 20—General Examination Standards.

C. Marketing and Sales

Use the standards for this business area that are listed in Chapter 20—General Examination Standards and the standards set forth below.

STANDARDS MARKETING AND SALES

Standard 1

The regulated entity's mass marketing of property/casualty insurance is in compliance with applicable statutes, rules and regulations.

Apply to:	All regulated entities
Priority:	Recommended
Documents t	o be Reviewed
Appl	icable statutes, rules and regulations
New	business policy forms and certificate of insurance
Adve	ertising materials
Discl	osure materials
Mark	teting complaints
Unde	erwriting guidelines
Others Review	wed
NAIC Mode	I Defenered

NAIC Model References

Mass Marketing of Property and Liability Insurance Model Regulation (#710) Group Personal Lines Property and Casualty Insurance Model Act (#760) Real Property Lender Placed Model Act (#631), Sections 5, 8 and 9

Review Procedures and Criteria

Review documentation in new business policy files to determine a legitimate basis for the group. If not evident from the file, request additional documentation from the regulated entity to verify that the group is not fictitious.

Review underwriting guidelines, new business policy files, advertising materials, disclosure materials and complaints to verify:

- Compulsory participation not required for employment or group membership;
- Tie-in sales are not a condition of purchase; and
- Disclosures are provided, as required.

D. Producer Licensing

Use the standards for this business area that are listed in Chapter 20—General Examination Standards.

E. Policyholder Service

Use the standards for this business area that are listed in Chapter 20—General Examination Standards and the standards set forth below.



STANDARDS POLICYHOLDER SERVICE

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Claims history and loss information is provided to the insured in a timely manner.

Apply T	Γο: All regulated entities	
Priority	y: Recommended	
Docume	ents to be Reviewed	
A	Applicable statutes, rules and regulations	
(Claim files	
F	Regulated entity's procedures manuals	
Others R	Reviewed	
		_

NAIC Model References

Unfair Trade Practices Act (#880), Section 4(O)
Guidelines for the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)

Guidelines for Regulations and Legislation on Workers' Compensation Coverage for Professional Employer Organization Arrangements (#1950)

Review Procedures and Criteria

Review sample claim files to determine if the regulated entity is providing loss information for the three previous years to the first named insured within 30 days of receipt of the written request, including:

- On all claims, the date and description of occurrence and the total amount of payment; and
- For any occurrence not included above, the date and description of occurrence.

F. Underwriting and Rating

1. Statistical Coding

In addition to the general standards, the examiner should review the regulated entity's statistical coding procedures. Coding on individual policies should be current and accurate. The examiner should determine to what statistical agencies the regulated entity reports its rating/underwriting data.

The examiner should confirm that the regulated entity is using the most current codes, classes, territories, town protection classes, ZIP codes, etc.

Errors should be noted with regard to overcharges or undercharges.

Additional introductory material is located in Chapter 20—General Examination Standards of this handbook.



Standard 1

Credits, debits and deviations are consistently applied on a non-discriminatory basis.

Apply to:	All regulated entities
Priority:	Essential
Documents to	be Reviewed
Applic	able statutes, rules and regulations
Under	writing files and supporting documentation
Insura	nce department approval of deviations (if applicable)
Others Review	ed
NAIC Model	References
Property and C Property and C	Casualty Model Rating Guideline (File and Use Version) (#1775) Casualty Model Rating Guideline (Prior Approval Version) (#1780) Casualty Commercial Rate and Policy Form Model Law (Condensed) (#777) Cractices Act (#880)

Guidelines for the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)

Guidelines for Regulations and Legislation on Workers' Compensation Coverage for Professional Employer Organization Arrangements (#1950)

Review Procedures and Criteria

Credits and deviations should be filed, where required.

Determine if credits and deviations are applied consistently.

Determine if the reasons for use of credits and deviations are documented.

Verify proper handling of consent-to-rate or excess rate forms.

Standard 2

Schedule rating or individual risk premium modification plans, where permitted, are based on objective criteria with usage supported by appropriate documentation.

Apply	to: All i	regulated entities			
Priorit	y: Esse	ential			
Docum	ents to be Re	eviewed			
	Applicable s	statutes, rules and regulati	ions		
	Underwritin	g files, including the Ind	ividual Risk Pre	emium Modification (IR	PM) worksheet
	Schedule rat	ing worksheet where IRF	PM worksheet is	sused	
Others	Reviewed				

NAIC Model References

Property and Casualty Model Rating Guideline (File and Use Version) (#1775)
Property and Casualty Model Rating Guideline (Prior Approval Version) (#1780)

Property and Casualty Commercial Rate and Policy Form Model Law (Condensed) (#777)

Unfair Trade Practices Act (#880)

Guidelines for the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)

Guidelines for Regulations and Legislation on Workers' Compensation Coverage for Professional Employer Organization Arrangements (#1950)

Review Procedures and Criteria

Verify that the application of the plan complies with limitations imposed by the state.

Verify that changes in the amounts of credit or debit are supported by documentation or an explanation that is consistent with the change. Also verify that the basis for use is appropriate (i.e., based on objective criteria, not on perceived competitive pressures).

Determine if the regulated entity is adjusting individual premiums to target premium levels for competitive reasons. Typically, the test for this is to review the documentation in the underwriting files.

Standard 3

Verification of use of the filed expense multipliers; the regulated entity should be using a combination of loss costs and expense multipliers filed with the insurance department.

Apply to:	All regulated entities
Priority:	Essential
Documents t	to be Reviewed
Appl	icable statutes, rules and regulations
Natio	onal Council on Compensation Insurance (NCCI) pure premium tables
Regu	alated entity's filed multipliers that modify the NCCI's (or similar advisory organization) filed loss
Rate	charts by classification codes (charts maintained at the regulated entity level)
Others Revie	wed

NAIC Model References

Property and Casualty Model Rating Guideline (File and Use Version) (#1775) Property and Casualty Model Rating Guideline (Prior Approval Version) (#1780) Property and Casualty Commercial Rate and Policy Form Model Law (Condensed) (#777)

Review Procedures and Criteria

Obtain from the regulated entity the filed expense multipliers which were applicable at the inception of the policy. (This filing should be stamped either "Approved" or "Filed" by the insurance department.)

Obtain the regulated entity's table of rates for each classification code. Check the sample's premium audit data (showing the actual rate charged to an employer for individual classification codes) against the table of rates, which includes the NCCI's (or similar advisory organization) loss costs and the filed expense multiplier, to verify accuracy.

The regulated entity's documents should be reviewed. Any additional areas or lack of information should be discussed with the regulated entity's management.

Standard 4

Verification of premium audit accuracy and the proper application of rating factors.

Apply	to:	All regulated entities
Priorit	y:	Essential
Docum	ents to l	be Reviewed
	Applica	able statutes, rules and regulations
	Insuran	ce department approved and/or filed rating plans, including risk modification plans
	Copies discoun	of cost containment certificates and loss improvement criteria to determine cost containment at
		ate manual tables by classification codes applicable to the period under examination (tables ned at the regulated entity level)
		rs' Compensation Experience Modification Rating Sheets pertaining to the policy sample ence modifiers as published by the NCCI and similar advisory organizations)
		entation showing regulated entity's separate rates for mortgage servicer obtained lender-placed ce versus voluntary insurance on real estate owned property
Others	Reviewe	ed

NAIC Model References

Property and Casualty Model Rating Guideline (File and Use Version) (#1775)

Property and Casualty Model Rating Guideline (Prior Approval Version) (#1780)

Property and Casualty Commercial Rate and Policy Form Model Law (Condensed) (#777)

Guidelines for the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)

Guidelines for Regulations and Legislation on Workers' Compensation Coverage for Professional Employer Organization Arrangements (#1950)

Real Property Lender Placed Model Act (#631), Section 9

Review Procedures and Criteria

The purpose of this review is to determine that the final premium charged to the employer is being applied correctly, fairly and consistently.

The sample's premium audits should contain specific information on each policy. The sample's information should be compared to the NCCI unit statistical report and to the company's rating plan, to verify accuracy in the application and reporting of the following factors when applicable:

- Premiums by classification code;
- Payroll exposure;

- Schedule rating;
- Cost containment discount;
- Premium discounting;
- Designated medical provider discount;
- Expense loading;
- Application of the correct experience modifier;
- Small employer discount;
- Discount for rehiring previously disabled employees; and
- Any other rating elements.

The company documents should be reviewed. Any additional areas or lack of information should be discussed with company management.



Standa Verific		Experience modification factors.
Apply	to:	All workers' compensation examinations
Priorit	ty:	Essential
Docum	nents to	be Reviewed
	Applica	able statutes, rules and regulations
	Premiu	m audit reports from the policy sample
	Experie	ence rating rules published by the NCCI (and similar advisory organizations)
		rs' compensation experience modification rating sheets pertaining to the policy sample (experience ers pertaining to the policy sample as published by the NCCI and similar advisory organizations)
		tatistical reports pertaining to the policy sample and used to report the regulated entity's ation (data) to the NCCI and similar advisory organizations
Others	Reviewe	ed

NAIC Model References

Property and Casualty Model Rating Guideline (File and Use Version) (#1775)

Property and Casualty Model Rating Guideline (Prior Approval Version) (#1780)

Property and Casualty Commercial Rate and Policy Form Model Law (Condensed) (#777)

Guidelines for the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)

Guidelines for Regulations and Legislation on Workers' Compensation Coverage for Professional Employer Organization Arrangements (#1950)

Review Procedures and Criteria

The experience modifier issued by the NCCI (and similar advisory organizations) should reflect the information reported to the NCCI (or similar advisory organization) using the unit statistical reports. Experience modifiers should be reconciled to what is reported on the unit statistical reports and what is shown on the workers' compensation experience modification rating sheets.

Net loss reporting should be properly applied to both large and small deductible policies.

The regulated entity's documents should be reviewed. Any additional areas or lack of information should be discussed with the regulated entity's management.

Standar Verifica	rd 6 ation of loss reporting.
Apply to	o: All workers' compensation examinations
Priority	y: Essential
Docume	ents to be Reviewed
	Applicable statutes, rules and regulations
	NCCI (and similar advisory organizations') rules governing the reporting of losses on unit statistical reports
	Loss data pertaining to the policy sample and maintained by the regulated entity
	Unit statistical reports pertaining to the policy sample and used to report regulated entity information to the NCCI (and similar advisory organizations)
	Applicable reports filed with the commissioner (e.g., required reporting for insurers with at least \$100,000 in direct written premium for lender-placed insurance, required rate filing for insurers with an annual loss ratio of less than 35% in any lender-placed program for two consecutive years)
Others R	Reviewed

NAIC Model References

Property and Casualty Model Rating Guideline (File and Use Version) (#1775)

Property and Casualty Model Pating Guideline (Prior Approval Version) (#1780)

Property and Casualty Model Rating Guideline (Prior Approval Version) (#1780)

Property and Casualty Commercial Rate and Policy Form Model Law (Condensed) (#777)

Guidelines for the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)

Guidelines for Regulations and Legislation on Workers' Compensation Coverage for Professional Employer Organization Arrangements (#1950)

Real Property Lender Placed Model Act (#631), Section 9

Review Procedures and Criteria

Losses under each policy should be clearly and accurately maintained at the regulated entity, so that paid amounts, reserves. and deductibles and any excess amounts paid to the mortgagor can be easily reviewed. The sample data should be compared to the unit statistical reports to verify accuracy of reporting of the following items:

- Paid losses;
- Paid loss adjustment expenses;
- Net of deductible reporting on the unit statistical reports;
- Adjustments to reserves and revised unit statistical reports; and
- Any other adjustments, such as subrogation.

The regulated entity's documents should be reviewed. Any additional areas or lack of information should be discussed with the regulated entity's management.



Standard 7

Apply to

Verification of the regulated entity's data provided in response to the NCCI call on deductibles.

All workers' compensation examinations

Apply	ιυ.	All workers compensation examinations
Priorit	y:	Essential
Docum	ents to	be Reviewed
	Applica	able statutes, rules and regulations
		CCI (or similar advisory organization) data call and resulting report made by the insurance ed entity to the NCCI (or similar advisory organization)
	Loss da entity	ata pertaining to sample policies written on a deductible basis and maintained by the regulated
		atistical reports pertaining to sample policies written on a deductible basis and used to report ed entity information to the NCCI (and similar advisory organizations)
Others	Reviewe	ed

NAIC Model References

Property and Casualty Model Rating Guideline (File and Use Version) (#1775)
Property and Casualty Model Rating Guideline (Prior Approval Version) (#1780)
Property and Casualty Commercial Rate and Policy Form Model Law (Condensed) (#777)
Guidelines for the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)
Guidelines for Regulations and Legislation on Workers' Compensation Coverage for Professional Employer Organization Arrangements (#1950)

Review Procedures and Criteria

Note that a new sample (the "deductible sample") should be taken for this standard, sampling only policies with deductibles (both large and small deductibles).

During an examination, it should be verified that losses are reported on the unit statistical reports to the NCCI (or similar advisory organizations) net of deductibles. The Independent Deductible Data Call that the NCCI requests should be reported gross, including the deductibles. This must be verified with the policy sample, unit statistical reports and loss data maintained by the regulated entity.

The regulated entity's documents should be reviewed. Any additional areas or lack of information should be discussed with the regulated entity's management.

Standard 8

Underwriting, rating and classification are based on adequate information developed at or near inception of the coverage rather than <u>before the effective date of the insurance</u>, near <u>the</u> expiration <u>of a claim</u>, or following a claim.

Apply	to:	All regulated entities
Priorit	y:	Essential
Docum	ents to l	be Reviewed
	Applica	able statutes, rules and regulations
	Applica	ation
	Underw	vriting files
Others ?	Reviewe	od .
NAIC 1	Model R	References

Review Procedures and Criteria

Unfair Trade Practices Act (#880)

Real Property Lender Placed Model Act (#631), Section 4

Decisions should be based on information that reasonably should have been developed at the inception of the policy or during initial underwriting and not, through audit or other means, before the policy went into effect or after the policy has expired.

Determine if the initial underwriting of a policy is based on the information obtained after a claim is submitted.

Standard 9 Audits, when required, are conducted accurately and timely. Apply to: All auditable personal policies Priority: Essential Documents to be Reviewed ____ Applicable statutes, rules and regulations ____ Underwriting files ____ Premium audits pertaining to the policy sample ____ Payroll records associated with the premium audits and with the policy sample Others Reviewed ____ Others Reviewed

NAIC Model References

Review Procedures and Criteria

Verify that all auditable commercial policies have a structured system for conducting payroll or other audits used to verify final premium.

Verify what is all auditable commercial policies' procedure for waiving audits. Verify that the basis is reasonable.

Determine what is all auditable commercial policies' time frame for completion of audits. Companies typically have a time frame for the completion of an audit following expiration.

Verify if all auditable commercial policies' auditors or independent auditors conduct audits.

Perform an independent verification to ensure that return premiums are received by insureds in a timely manner.

Standard 10

The regulated entity's underwriting practices are not unfairly discriminatory. The regulated entity adheres to applicable statutes, rules and regulations and the regulated entity's guidelines in the selection of risks.

Apply to:	All regulated entities
Priority:	Essential
Documents to	be Reviewed
Applic	cable statutes, rules and regulations
New b	usiness application
All un	derwriting information obtained
Regula	ated entity's underwriting guidelines
Under	writing bulletins
Declin	nation procedures
Agenc	y agreements and correspondence with producers
Intero	ffice memoranda and regulated entity minutes
Policy	declaration page
Under	writer's file or notes on a system log
Others Review	red
NAIC Model	References
Model Regula Impairmen Model Regula	ud Prevention Model Act (#680) tion on Unfair Discrimination in Life and Health Insurance on the Basis of Physical or Mental nt (#887) tion on Unfair Discrimination on Basis of Blindness or Partial Blindness (#888) Practices Act (#880)

Review Procedures and Criteria

Review relevant underwriting information to ensure that no unfair discrimination is occurring, according to the state's definition of unfair discrimination.

Credit Reports and Insurance Underwriting White Paper

Determine if the regulated entity is following its underwriting guidelines, and that the guidelines conform to state laws and are not unfairly discriminatory.

Determine, if required, that the regulated entity's underwriting guidelines have been filed with the insurance department.

Review interoffice memoranda for evidence of anti-competitive behavior.

Underwriting guidelines may vary by geographic areas in the jurisdiction and, therefore, such guidelines should be reviewed for each regional office being examined.

Some indication of industry underwriting practices may be obtained by survey of residual markets (e.g., FAIR Plan and JUA), surplus lines markets and consent-to-rate filings.

Inconsistent handling of rating or underwriting practices, even if not intentional, can result in unfair discrimination, including requests for supplemental information.

Examine new business applications for the required fraud warning statement.



Standard 11

All forms and endorsements forming a part of the contract are listed on the declaration page and should be filed with the insurance department (if applicable).

Apply	to:	All regulated entities
Priori	ty:	Essential
Docun	nents to	be Reviewed
	Applic	able statutes, rules and regulations
	New bu	usiness application
	Policy	declaration page
	Insurar	nce department approval for forms and endorsements
	Regula	ted entity's files or register of approved forms
Others	Reviewe	ed
		References Practices Act (#880)
		ractices Act (#880) ad Prevention Model Act (#680)
		the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)
		ne Filing of Workers' Compensation Large Deductible Folicies and Frograms (#1970) Regulations and Legislation on Workers' Compensation Coverage for Professional Employer

Review Procedures and Criteria

Organization Arrangements (#1950)

Determine if the forms and endorsements have been filed.

Determine if the regulated entity lists all forms and endorsements that form part of the contract on the declaration page.

Examine new business applications for the required fraud warning statement.

Standard 12

Regulated entity verifies that the VIN number submitted with the application is valid and that the correct symbol is utilized.

Apply t	0:	All automobile lines
Priority	y :	Essential
Docume	ents to l	be Reviewed
	Applica	able statutes, rules and regulations
	Underv	vriting files
	Regulat	ted entity's rating system
	Regulat	ted entity's symbol or Insurance Services Office (ISO) symbol manual
Others F	Reviewe	ed .
NAIC N	Model F	References
		ractices Act (#880) d Prevention Model Act (#680)

Review Procedures and Criteria

Determine how the regulated entity checks the validity of the vehicle identification number (VIN) on the application. The regulated entity may use an automated program to verify the accuracy of the VIN.

Verify if the regulated entity is a member of or reports to any fraud detection bureau or organization. Some state statutes require reporting of suspected fraud.

Determine how a regulated entity handles updated symbols.

Determine if the correct symbol has been used.

Standard 13

The regulated entity does not engage in collusive or anti-competitive underwriting practices.

Apply to:	All regulated entities
Priority:	Essential
Documents t	o be Reviewed
Appl	icable statutes, rules and regulations
Unde	erwriting files
Book	as and records containing compensation, contingent commissions, profit sharing and other payments
	ndent on profitability or loss ratios
	l party agreements for outsourced services
Others Revie	wed

NAIC Model References

Unfair Trade Practices Act (#880)
Real Property Lender Placed Model Act (#631), Section 6

Review Procedures and Criteria

Any practice suggesting anti-competitive behavior may involve legal considerations that should be referred to insurance department legal counsel. This would include engaging in collusive underwriting practices that may inhibit competition; e.g., entering into an agreement with other companies to divide the auto market within the jurisdiction by territory.

The examiner should be aware of unlawful pricing and other prohibited anti-competitive acts or practices.

Standard 14

The regulated entity's underwriting practices are not unfairly discriminatory. The regulated entity adheres to applicable statutes, rules and regulations in its application of mass marketing plans.

Apply to	All property and casualty companies with mass marketing plans		
Priority	: Recommended		
Docume	Documents to be Reviewed		
	Applicable statutes, rules and regulations		
]	New business policy files		
1	Underwriting guidelines		
	Canceled and nonrenewed policies		
Others Reviewed			

NAIC Model References

Mass Marketing of Property and Liability Insurance Model Regulation (#710) Credit Reports and Insurance Underwriting White Paper

Review Procedures and Criteria

Review documentation in new business policy files and underwriting guidelines to determine that the regulated entity does not apply underwriting standards to a mass marketing program that are more restrictive than those applied to an individually underwritten program.

Review underwriting guidelines, canceled and nonrenewed policy files to verify that failure of the employer or group to remit premium is not regarded as "nonpayment of premium" for the insured, unless the insured is sent appropriate notice and has failed to make timely payment.

Review underwriting guidelines and policy forms to verify that the employee or group member is given the right to continue coverage for 60 days after leaving employment or the group.

Review canceled and nonrenewed policies to verify that the notice of right to employee or member is given at cancellation or nonrenewal; allowing the employer or group to provide additional explanation why the individual should not be canceled.

Standard 15

All group personal lines property and casualty policies and programs meet minimum requirements.

Apply	to:	Group personal lines property and casualty insurance
Priorit	y:	Essential
Docum	ents to	be Reviewed
	Applica	able statutes, rules and regulations
	Master	policy
	Prograi	m rules
	Certific	cates
Others	Reviewe	ed
NAIC	Model I	References
Group .	Persona	l Lines Property and Casualty Insurance Model Act (#760)

Review Procedures and Criteria

Check for state jurisdictional requirements regarding group policies.

Verify that conversion options are included in notices of individual terminations.

Determine that conversion policies issued on an individual basis effective upon termination or ineligibility date have coverage and limits at least equal to the minimum coverage and limits required by statute.

Determine that program rules do not contain any provision making participation in the group program a condition of employment or membership in a group, nor subject employees or members to any penalty for non-participation.

Determine that group coverage is not contingent upon the purchase of any other insurance, product or service.

Confirm that any experience refund or dividend is applied for the sole benefit of the insured employee or member to the extent that any experience refund or dividend exceeds the policy or certificateholder's contribution to the premium for the period covered.

Standard 16

Cancellation/nonrenewal notices comply with policy provisions and state laws, including the amount of advance notice provided to the insured and other parties to the contract.

Apply to:	All regulated entities	
Priority:	Essential	
Documents to	be Reviewed	
Applic	cable statutes, rules and regulations	
Policy	contract	
Notice	of cancellation/nonrenewal	
Insura	nce department's approval of forms	
Under	writer's file or notes on a system log	
Insure	d's request (if applicable)	
Regula	ated entity's cancellation/nonrenewal guidelines	
Certificate of mailing		
Produc	cer records/notices issued	
Others Reviewed		
NAIC Model	References	
Guidelines for	the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970) Regulations and Legislation on Workers' Compensation Coverage for Professional Employer ion Arrangements (#1950)	
Review Procedures and Criteria		

Determine if the notice of cancellation/nonrenewal was valid according to policy provisions and state law.

Does the notice of cancellation include the specific reason for cancellation where required?

Are adverse underwriting decision notices provided where required?

Review cancellation notice and billing notices, grace period descriptions, reinstatement offers, lapse notices, etc., to ensure the form, if necessary, has been approved by the insurance department.

Review the notice and the certificate of mailing to ensure that adequate notice of cancellation/nonrenewal was provided to the insured and any mortgagees or lien holders.

Does the regulated entity lull insureds into a false sense of security through use of misleading billing notices, grace period descriptions, reinstatement offers, lapse notices, etc.?

If cancellation was at the insured's request, ensure that there is proper documentation.



Standard 17 All policies are correctly coded.		
Apply to:	All regulated entities	
Priority:	Essential	
Documents to	be Reviewed	
Applic	able statutes, rules and regulations	
Under	writing files	
Regula	Regulated entity's rating system	
Regula	ated entity's coding manual	
Rating	organization's coding manual	
Others Review	ed	
NAIC Model	References tion to Require Reporting of Statistical Data by Property and Casualty Insurance Companies	

egulation to Require Reporting of Statistical Data by Property and Casualty Insurance Companies

Guidelines for the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)

Guidelines for Regulations and Legislation on Workers' Compensation Coverage for Professional Employer Organization Arrangements (#1950)

Review Procedures and Criteria

Determine that the regulated entity confirms that the coding as reported by the producer is correct and current.

Determine that the regulated entity promptly updates all coding manuals and programs.

Determine that the regulated entity correctly codes all policies according to current codes.

Determine that the regulated entity reviews data errors and subsequent changes are made.

Standard 18

Application or enrollment forms are properly, accurately and fully completed, including any required signatures, and file documentation adequately supports decisions made.

Apply t	:0:	All regulated entities
Priority	y:	Essential
Docum	ents to l	be Reviewed
	Applica	able statutes, rules and regulations
	Applica	ation
	Underw	vriting files
	Electro	nic documentation
	Policy	
Others I	Reviewe	ed .
		V V

NAIC Model References

Review Procedures and Criteria

Application should be complete and signed, where required (includes electronic signatures).

Determine that the underwriting file contains necessary information to tell the regulated entity what exposure it has.

Determine when and under what conditions the regulated entity requires a physical inspection, a motor vehicle report (MVR), an inspection report, a credit report or other underwriting information to confirm exposure or premium basis.

Verify that when a policy is issued on a basis other than applied for, that notice of an adverse underwriting decision is provided in accordance with applicable state statutes and regulations.

G. Claims

In addition to the general examination techniques, the examiner should define the scope of the property/casualty claims examination in terms of the lines of business and type of claims covered. Lines of business should be defined as specifically as possible; e.g., physical damage coverage rather than automobile coverage. Types of claims covered should differentiate between first-party and third-party claims or total losses and partial losses.

Claim procedure manuals, adjuster training manuals and claim bulletins should be reviewed. Regulated entity procedures for total loss settlement, salvage disposition and subrogation efforts should be determined. If the jurisdiction licenses company or independent adjusters, licensing records should be cross checked with claim adjustment records to ensure that assigned adjusters are properly licensed.

a. Total loss survey

Record identifying data, such as claim/policy number, date of loss and claimant's name. Review files for accuracy and adequacy of documentation. Review files for method of vehicle evaluation and compare with specific state requirements. Review reductions in value for appropriateness and accuracy. Review file for state-specific additions to value, such as sales tax or title fees.

Review file for correct disposition of salvage and compliance with specific state requirements for disposition of title and registration.

b. Subrogation survey

From the regulated entity's records, select a representative sample of the subrogated files with complete or partial recoveries. Record identifying data such as claim/policy number, date of loss and claimant name. Review files to determine if the subrogated amount included the insured's deductible. It should also be determined if the deductible was recovered and whether it was returned to the insured.

If a partial recovery was made, was a pro rata amount returned? Specific state requirements should be reviewed to determine the regulated entity's compliance. Determine if the insured's recovery was reduced by collection charges. Determine if the specific state law permits the reductions. Determine if recovery was reduced by written or oral agreements with other companies. Determine if such agreement is in compliance with specific state laws.

c. Loss statistical reporting

Determine to which statistical agencies the regulated entity reports its loss data. Review claim drafts to determine if loss data is correctly coded as to the proper line of business. Review drafts to determine if claim expenses are separated from claim payments. If the review indicates significant errors in coding, the data should be included in the report.

STANDARDS CLAIMS

Standard 1

Regulated entity uses the reservation of rights and excess of loss letters, when appropriate.

Apply to	All regulated entities	
Priority	: Essential	
Docume	nts to be Reviewed	
	Applicable statutes, rules and regulations	
]	Regulated entity's claim procedure manuals	
	Claim training manuals	
	Claim files	
Others Reviewed		

NAIC Model References

Unfair Claims Settlement Practices Act (#900)
Unfair Property/Casualty Claims Settlement Practices Model Regulation (#902)
Guidelines for the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)

Guidelines for Regulations and Legislation on Workers' Compensation Coverage for Professional Employer Organization Arrangements (#1950)

Review Procedures and Criteria

Review the regulated entity's procedures manual to determine if guidelines exist for the use of the reservation of rights letter and notice of excess of loss.

Claims where the regulated entity has reason to question coverage should have a reservation of rights letter sent to the insured.

Claims where it is apparent that the amount of loss will exceed policy limits should have an excess of loss letter send to the insured.

STANDARDS CLAIMS

Standard 2

Deductible reimbursement to insureds upon subrogation recovery is made in a timely and accurate manner.

Apply to:	All regulated entities	
Priority:	Recommended	
Documents to be Reviewed		
Applicable statutes, rules and regulations		
Subrog	gation register	
Subrog	gation files	
Review	v the regulated entity's subrogation and recovery procedures	
Others Reviewed		

NAIC Model References

Unfair Claims Settlement Practices Act (#900)
Unfair Property/Casualty Claims Settlement Practices Model Regulation (#902)
Guidelines for the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)
Guidelines for Regulations and Legislation on Workers' Compensation Coverage for Professional Employer
Organization Arrangements (#1950)

Review Procedures and Criteria

Determine if the regulated entity refunds deductibles from subrogation proceeds.

Determine if, upon complete recovery, the insured's deductible is promptly refunded.

Determine if refunds are made periodically on no less than a pro rata basis for long-term subrogation cases. Requirements may vary among states.

Determine if recovery payments are made to employees under workers' compensation, when applicable.

STANDARDS CLAIMS

Standard 3 Loss statistical coding is complete and accurate.

Apply to:	All regulated entities
Priority:	Essential
Documents to	be Reviewed
Applic	able statutes, rules and regulations
Claim	files
Regula	ated entity's claims coding manual
Regula	ated entity's coding system
Rating	organization's coding manual
Others Reviewed	

NAIC Model References

Model Regulation to Require Reporting of Statistical Data by Property and Casualty Insurance Companies (#751)

Unfair Claims Settlement Practices Act (#900)

Unfair Property/Casualty Claims Settlement Practices Model Regulation (#902)

Guidelines for the Filing of Workers' Compensation Large Deductible Policies and Programs (#1970)

Guidelines for Regulations and Legislation on Workers' Compensation Coverage for Professional Employer Organization Arrangements (#1950)

Review Procedures and Criteria

Determine that the regulated entity codes the correct loss data onto the draft copies or system.

Determine that the regulated entity promptly updates all coding manual and programs.

Determine that the regulated entity accurately codes the loss amounts. Determine that the regulated entity separates loss amounts from loss expense amounts.

Determine that the regulated entity reviews data errors and subsequent changes are made.