Recently Passed Legislation to Reduce Barriers to Innovative LTC Product Ideas

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- Background on LTC financing and need for innovation Fred
- Minnesota research identifying LTC needs Nikki
- Legislation to reduce barriers for innovative LTC products & potential future revisions to consider Fred



Background

- Options for financing long-term care needs:
 - Savings
 - Alzheimer's case can cost \$400 K +
 - Public programs
 - Likely less reliance going forward
 - Insurance products
 - Concerns with rate and financial volatility of many stand-alone products
 - Hybrid attached to permanent life or annuities can be pricey
 - Although the employer market is encouraging



Need for LTC private market innovation

- Identified issue:
 - Need for middle-market LTC insurance product
 - Especially with possibility of less public program reliance going forward
 - Minnesota Own Your Future
 - Private / public partnership
 - Insurance Dept, Dept of Human Services, Providers, Insurers, others
 - Developed product concept with help of various experts
 - Marketing, actuarial, sales
 - Goals: affordability, stability, attractive to consumers

Own Your Future: recent reports & authors

Demographic Study

- 1. <u>Demographic, Social, and Economic</u> <u>Characteristics of the General Population</u> <u>of Minnesotans aged 65 and older</u>
 - -State Health Access Data Assistance Center (SHADAC)
- 2. <u>LTSS for Minnesota's Older Population:</u>
 <u>Current and Future Utilization and Medicaid Payments</u>
 - -Purdue University School of Nursing

Transformative Study

- 3. <u>LTSS Funding and Services Initiative</u>
 <u>Study</u>
 - -FTI Consulting, Inc, Actuarial Research Corporation, and Altarum Institute

Expanded Demographic Study

- 4. <u>Current and Future Use and Medicaid</u>
 <u>Payments for Long-Term Services and Supports Interim Report</u>
 - -Purdue University School of Nursing









Key findings

- Two-thirds of older Minnesotans (age 65+) fall into the "red box," which means they are middle income and have an annual family income ranging from \$25,000 to \$125,000
- Those that fall in the "red box" do not qualify for many programs that could assist with financing their long-term services and supports (LTSS) needs
- By 2035, the number of older Minnesotans is projected to increase, especially those age 85+
- If nothing changes, this increase in older adults will dramatically increase the cost of Medicaid LTSS for older Minnesotans

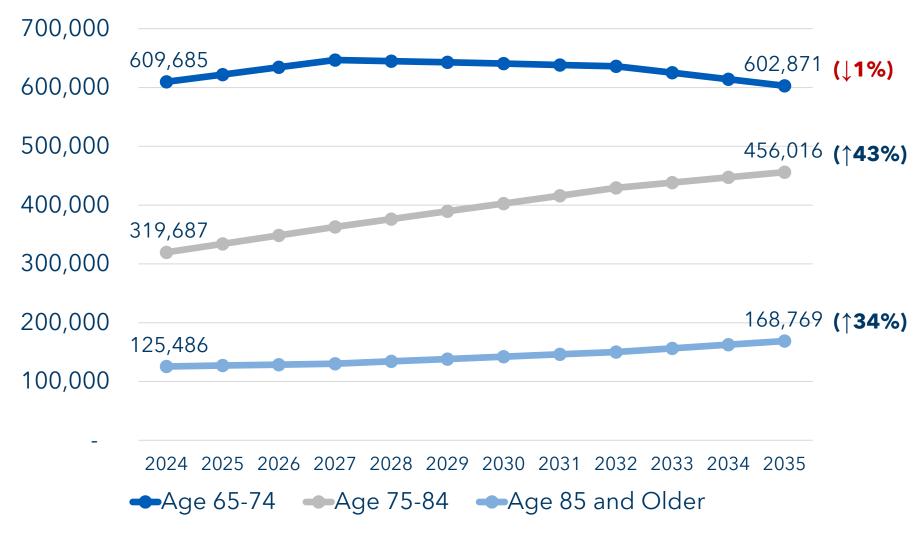
Key findings: generalized LTSS financing sources

Generalized sources of LTSS coverage in Minnesota, by Family Income 65+

| Family Income | Percent of Age 65+ Pop | Medicaid Programs | Alternative Care | OAA* | Out-Of- Pocket | Private Insurance |
|-------------------------|---------------------------|----------------------|---------------------|------|-------------------|----------------------|
| <\$10,000 | 5% | Χ | | | | |
| \$10,000-24,999 | 20% | X | X | Χ | | |
| \$25,000-49,999 | 25% | × | X | × | X | |
| \$50,000-74,999 | 19% | | Χ | Χ | Χ | |
| \$75,000-99,999 | 11% | | | X | X | |
| \$100,000- \$124 999 | 8% | | | | Х | Χ |
| \$125,000- \$149,999 | 3% | | | | X | Χ |
| >=\$150,000 | 9% | | | | X | X |

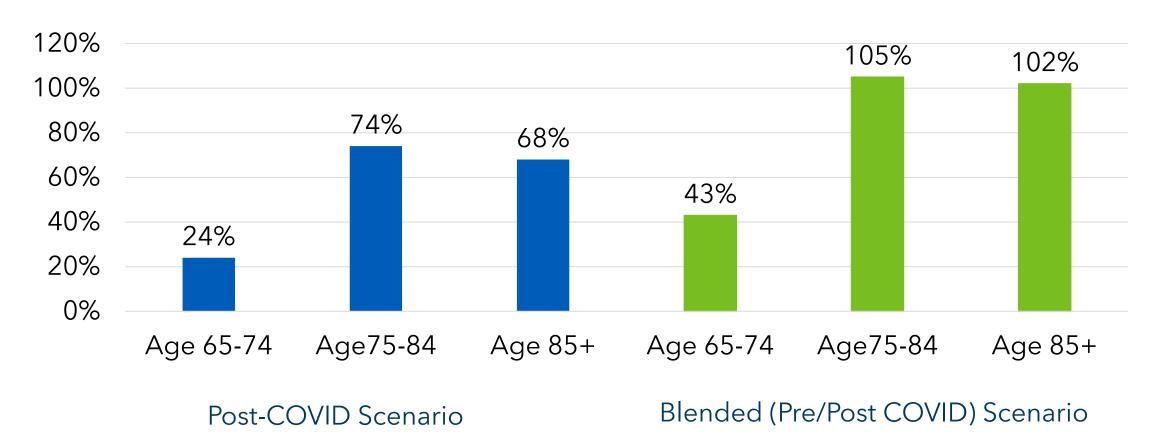
- Approximately 2/3s of older Minnesotans are middle income (\$25-\$125K annual income)
- While there are programs that help some (MA waivers and OAA), for the most part their LTSS needs are underserved *OAA = Programs and services funded through Older Americans Act

Projected Minnesota older population by age



Projected change in Medicaid LTSS payments by age

% Change in Medicaid LTSS Payments by Age 2025 to 2035





LifeStage

- Term life in early product years
- Transition to LTC benefits in later product years

Affordability:

- Purchase at popular term life ages (35-45) -> earlier funding of LTC vs. with other products
- Earlier funding means lower price

Stability:

• Lesson learned from standalone and combo aspect leads to more rate stability

Attractiveness of product:

Start taking care of LTC needs at low price while addressing immediate term life need



Innovative LTC product / approval considerations

- LifeStage approval consideration
 - Question came from LTC benefit not starting right away
 - Initial concept: transition from life product to LTC product at age 65
 - But pre-fund LTC benefit before then
 - Later concept: work around, e.g., eligible for 10-20% LTC benefit before age 65
 - LifeStage was probably approvable under existing statute
 - However, to provide clarity to insurers that a product to be developed would be approvable...
 - MN created statute language to ensure approvability



Statute language for LTC innovation

- MN Statutes Section 61A.02 amendment
 - Subd. 7.Regulatory flexibility.
 - (a) Notwithstanding any provision of this section, the commissioner may authorize certain longterm care coverage to be sold as part of or in conjunction with a life insurance product, where that type of product:
 - (1) is not already permitted;
 - (2) represents an innovative and reasonable approach to provide both life insurance and long-term care protection;
 - (3) provides reasonable coverage; and
 - (4) is in the best interest of insureds.
 - (b) The insurer filing the product must demonstrate that the proposed new policy satisfies the criteria in paragraph (a), clauses (1) to (4).

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Future Innovative LTC product / approval considerations

- Perhaps allow flexibility beyond just LTC / life insurance combinations
- Consider pros and cons of:
 - Adding clarity on what is LTC, limited LTC, LTC rider, chronic illness riders, etc.
 - Enabling a coordination of benefits approach between policies and public programs
 - Such as WA cares, paid family medical leave'
 - Allowing a pre-claim benefit based on, e.g., 5-10% of the benefit pool with a cap
 - For pre-claim supports such as:
 - Home modifications, informal caregiver training, other prevention
 - Expanding those eligible to sell LTC
- NAIC models 640 & 641 contain these standards
 - Form an informal group to create a list of pros and cons to potential changes?