



2026 SPRING NATIONAL MEETING  
SAN DIEGO, CA



*2026 Spring National Meeting  
San Diego, California*

**EMPLOYEE RETIREMENT INCOME SECURITY ACT (ERISA) AND ALTERNATIVE HEALTH  
COVERAGE (B) WORKING GROUP**

Tuesday, March 24, 2026  
12:45 – 1:45 p.m.

**Meeting Summary Report**

The ERISA and Alternative Health Coverage (B) Working Group met March 24, 2026. During this meeting, the Working Group:

1. Adopted its Feb. 26 minutes. During this meeting, the Working Group took the following action:
  - A. Discussed its name change and new charge.
  - B. Heard preliminary feedback on the draft *Guidance Document: ERISA Preemption and State Pharmacy Benefit Manager (PBM) Laws*.
  - C. Discussed next steps, which would likely involve discussing comments received on the draft *Guidance Document: ERISA Preemption and State Pharmacy Benefit Manager (PBM) Laws* at the Spring National Meeting.
2. Discussed and agreed that a drafting group would revise the *Guidance Document: ERISA Preemption and State Pharmacy Benefit Manager (PBM) Laws* based on the comments received.
3. Discussed the drafting of a paper on level-funded plans and requested volunteers to join a drafting group.
4. Discussed its charge to monitor, analyze, and report, as necessary, developments related to excepted benefits coverage; short-term, limited-duration (STLD) coverage; health sharing ministry coverage (HSMC); and coverage that is offered and marketed as a substitute for, or an alternative to, comprehensive major medical coverage. The Working Group requested feedback on what it would like to focus on to begin addressing this charge by April 30.